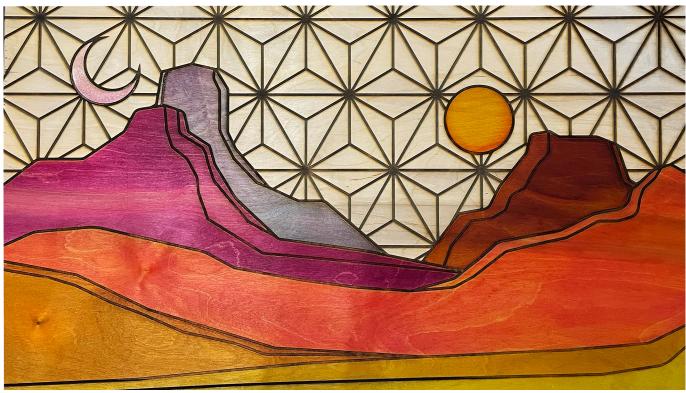
Official Publication of the State Bar of New Mexico

BAR BULLETIN

February 26, 2025 • Volume 64, No. 4



Desert Astrology, by Julie Sandoval (see page 6)

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CLE PROGRAMMING

from the

Center for Legal Education

February 27

2025 Basics of Trust Accounting 1.0 EP • Noon-1 p.m. • WEBINAR

February 27

Ethics, Juror Misconduct, and Jury Tampering:
The Murdaugh Motion
For New Trial
2.0 EP • 11 a.m.-1 p.m.
• WEBINAR

February 28

Killers of the Flower Moon:
The Osage Murders
and How Attorneys
Can Combat Bias
1.0 EIJ • 11 a.m.-Noon
• WEBINAR

March 7

ChatGPT Unveiled:
Revolutionizing the Practice
of Law in the AI Era
1.0 G • 11 a.m.-Noon
• WEBINAR

March 11

E-Commerce Tax: Issues
When Your Client Sells Good
or Services Online
1.0 G • 11 a.m.-Noon
• TELESEMINAR

March 12

Ethical Issues Relating to Smartphone Use
1.0 EP • 11 a.m.-Noon
• WEBINAR

March 14

Artificial Intelligence (AI) for Lawyers: Legal, Ethical, and Practical Issues
1.0 EP • 11 a.m.-Noon

• WEBINAR

March 18

Learning Litigation Skills From "Where the Crawdads Sing" 2.0 G • 11 a.m.-1 p.m. • WEBINAR

March 19

Back to Basics Part 2: Beyond The Rules of Professional Conduct 1.0 EP • Noon-1 p.m. • WEBINAR

March 19

Successor Liabilities in Business Transactions 1.0 G • 11 a.m.-Noon

March 20

Cross By Camera: How to Become a Master of REMOTE Cross-Examination
2.0 G • 11 a.m.-1 p.m.

March 26

2025 NM Supreme Court Decision Review: Johnson v. Board of Education for Albuquerque Public Schools 1.0 EIJ • Noon-1 p.m.

WEBINAR

Register online at www.cle.sbnm.org or call 505-797-6020



The Cap on Self-Study Credits is Lifted:

Now all 12 required MCLE credits may be Self-Study, Virtual or In-Person credits. There is no longer a 4.0-credit cap on Self-Study courses; however, only pre-approved Self-Study courses are allowed.

For more details, read Rule 18-204(C) NMRA.

For Center for
Legal Education
pre-approved
Self-Study courses,
visit our On-Demand/
Self-Study library at:
cle.shnm.org/courses/8102.



Interested in Nuts and Bolts?

Join us for the How to Practice Series:

March 6

How to Practice: Estate Planning

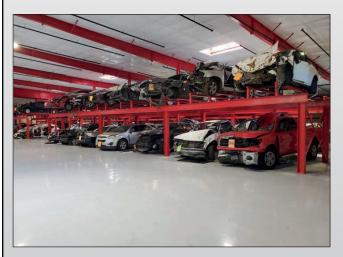
April 2

How to Practice: Adult Guardianship

For more details and to register visit www.cle.sbnm.org.

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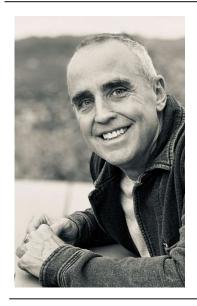
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We are excited to announce the New Mexico Collaborative Practice Group's 2024 Co-Best Collaborative Practitioner of the Year:

James E. Bristol III

Attorney BRISTOI FAMILY LAW



"While any divorce process is difficult, a Collaborative Divorce process provides people with a thoughtful, interest-based process that can support them both to achieve fair and reasonable outcomes, and maintain a deep sense of integrity, which is particularly significant in cases with children."

Nominated and elected by the members of the New Mexico Collaborative Practice Group, here's what they have to say about this year's winner:

"I have worked with James for many years. In fact, my first Collaborative Case was with James more than ten years ago. He consistently listens to both his own client and the other party. He works with the other professionals in a productive manner and generally exhibits the best traits of a Collaborative Practitioner."

"Third times the charm! James has been nominated each year since this award began! Obviously, he is respected by the Collaborative Practice community."

"James is the quintessential Collaborative Divorce attorney who I can always count on to be thoughtful in his approach to cases, whether it's a Collaborative case or not, and who I trust implicitly when he is representing the other party."

"James has been integral in keeping Collaborative Practice alive and thriving in Santa Fe. Well-deserved!"

"His attitude is always solution oriented, while being a zealous advocate--perfect for Collaborative Practice."



We are excited to announce the New Mexico Collaborative Practice Group's 2024 Co-Best Collaborative Practitioner of the Year:

Jensen Wallace

Attorney TERRY & DEGRAAUW FAMILY LAW FIRM



"Collaborative Divorce allows each party to have an equal and valid spot at the table to negotiate. Being involved in that process and helping everyone work toward a shared goal is so rewarding and I truly feel the outcomes are better for everyone involved".

Nominated and elected by the members of the New Mexico Collaborative Practice Group, here's what they have to say about this year's winner:

"Jensen consistently uses the Collaborative Process not only as a benefit to her client but as a benefit to the entire family unit. She is focused on creating post-divorce realities that are sustainable, equitable, and practical. She exhibits compassion as well as advocacy within every case."

"Jensen is thoughtful and kind. She handles tough situations with grace and is focused on the parties" interests. She is able to listen to other professionals and the other side to truly get a sense of the issues to achieve the best outcome."

"Newer to Collaborative Divorce work, I've seen Jensen embrace the task and advocate for her client while also being very cognizant of the team dynamics."

"Jensen is deserving of this award because she embodies all the values we strive for in our Collaborative Practices. She is always working towards the betterment of the family and is an excellent listener and thought partner with her collaborative team. I watch her consistently raising the bar of her own practice and she is always striving to improve with each case."



BAR BULLETIN



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www.sbnm.org









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About Cover Image and Artist: Julie Sandoval is a technically trained graphic designer with a lifelong passion for art. Recently, she has been creating her designs on wood, creating unique, nature-inspired pieces. Find her work inside The ABQ Collective and other local galleries. www.blackgrovedesigncompany.com

Please email notices desired for publication to notices@sbnm.org.

COURT NEWS New Mexico Supreme Court Rule-Making Activity

To view recent Supreme Court rulemaking activity, visit the Court's website at https://supremecourt.nmcourts.gov. To view all New Mexico Rules Annotated, visit New Mexico OneSource at https://nmonesource. com/nmos/en/nav date.do.

Supreme Court Law Library

The Supreme Court Law Library is open to the legal community and public at large. The Library has an extensive legal research collection of print and online resources. The Law Library is located in the Supreme Court Building at 237 Don Gaspar in Santa Fe. Building hours: Monday-Friday 8 a.m.-5 p.m. (MT). Library Hours: Monday-Friday 8 a.m.-noon and 1-5 p.m. (MT). For more information call: 505-827-4850, email: libref@nmcourts.gov or visit https://lawlibrary.nmcourts.gov.

Second Judicial District Notice of Reassignment of Cases

Pursuant to Rule 1-088.1 NMRA, the Second Judicial District Clerk of Court hereby serves notice that a mass reassignment of all cases previously assigned to the Hon. Debra Ramirez, Division XXIV, will be automatically reassigned to the Hon. Crystal Lees, effective Jan. 18. Individual notices will not be sent out. Any party may file a peremptory excusal within ten (10) days the completion of this publication; the final publication will occur on Feb. 26.

STATE BAR NEWS **Access to Justice Fund Grant** Commission 2025-26 ATJ Fund Grant Cycle Now **Accepting Applications**

The State Bar of New Mexico ATJ Fund Grant Commission solicits grant applications from qualified civil legal service providers for the provision of civil legal services to low-income New Mexicans. The deadline for proposals is April 1. The Request for Proposals can be found at https://www.sbnm.org/Leadership/ Commissions/Access-to-Justice-Fund-Grant-Commission.

Professionalism Tip

With respect to opposing parties and their counsel:

I will clearly identify, for other counsel or parties, all changes that I have made in all documents.

Save the Date for the State **Bar of New Mexico's 2025 Annual Meeting**

The State Bar of New Mexico's 2025 Annual Meeting will take place at Sandia Resort & Casino in Albuquerque, N.M. from July 31 through Aug. 2. This year's keynote speaker is Bryan Stevenson, a widely acclaimed public interest lawyer who has dedicated his career to helping the poor, the incarcerated and the condemned. Bryan Stevenson is the author of the critically acclaimed New York Times Bestselling book, Just Mercy. More information and registration will be coming soon to https:// www.sbnm.org/AnnualMeeting2025.

New Mexico Lawyer Assistance Program Monday Night Attorney Support Group

The Monday Night Attorney Support Group meets at 5:30 p.m. (MT) on Mondays by Zoom. This group will be meeting every Monday night via Zoom. The intention of this support group is the sharing of anything you are feeling, trying to manage or struggling with. It is intended as a way to connect with colleagues, to know you are not in this alone and feel a sense of belonging. We laugh, we cry, we BE together. Join the meeting via Zoom at https://bit.ly/ attorneysupportgroup.

New Mexico State Bar Foundation Pro Bono Opportunities

The New Mexico State Bar Foundation and its partner legal organizations gratefully welcome attorneys and paralegals to volunteer to provide pro bono service to underserved populations in New Mexico. For more information on how you can help New Mexican residents through legal service, please visit www.sbnm.org/ probono.

UNM School of Law Law Library Hours

The Law Library is happy to assist attorneys via chat, email, or in person by appointment from 8 a.m. to 6 p.m. (MT) Monday through Friday. Though the Library no longer has community computers for visitors to use, if you bring your own device when you visit, you will be able to access many of our online resources. For more information, please see lawlibrary. unm.edu.

OTHER NEWS N.M. Legislative Council Service **Legislative Research Library Hours**

The Legislative Research Library at the Legislative Council Service is open to state agency staff, the legal community and the general public. We can assist you with locating documents related to the introduction and passage of legislation as well as reports to the legislature. Hours of operation are Monday through Friday, 8 a.m. to 5 p.m. (MT), with extended hours during legislative sessions. For more information and how to contact library staff, please visit https:// www.nmlegis.gov/Legislative_Library.

Notices



The Bar Bulletin isn't just a place for information; it's a hub for discourse and perspectives on timely and relevant legal topics and cases! From A.I. and technology to family law and pro bono representation, we welcome you to send in articles on a variety of issues pertaining to New Mexico's legal community and beyond!

By publishing your work in the Bar Bulletin, you will:



Increase your law firm or organization's visibility



• Have your article read by over 8,000 State Bar of New Mexico members • Get a FREE shoutout on social media for your published submissions



• Gain recognition by your colleagues and peers for your contributions to the State Bar of New Mexico's official publication

> For information on submission guidelines and how to submit your articles, please visit www.sbnm.org/submitarticle.





Featured Member Benefit

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Fastcase, the legal research platform available to you as a member of the State Bar of New Mexico, has been upgraded to vLex Fastcase, a new legal intelligence and research platform. Coverage includes cases, statues, regulations, court rules and constitutions for all 50 states & Federal. This service is available through www.sbnm. org. vLex also offers free live monthly training webinars. Customer Support is available 8 a.m. to 8 p.m. ET, Monday-Friday. The Support team can be reached at 866-773-2782 or support@fastcase.com, as well as on chat on vLex Fastcase.

> For more information.email techsupport@sbnm.org.

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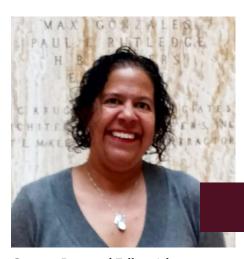
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State Bar of New Mexico

Lawyer Assistance Program



A Message from New Mexico State Bar Foundation President

Stefanie K. Davis

Greeting Peers and Fellow Advocates,

My name is Stefanie K. Davis, and I am proud to introduce myself as this year's President of the New Mexico State Bar Foundation ("the Bar Foundation"). I recognize the gravity and significance this role carries, and I intend to rise to this occasion in close collaboration with the New Mexico State Bar Foundation Board as we expand on the many achievements of my predecessors.

For those who may not know me, I'd like to provide a brief introduction. I was born and raised in Gallup, N.M. (once a Bengal, always a Bengal!) and received my undergraduate degree from the University of New Mexico. I attended law school in Washington, DC, where I lived with my husband until 2017, when we returned to New Mexico. I have spent my entire career in public service, working to ensure that people experiencing homelessness, persons with disabilities and veterans, among other underserved populations, get the legal and social support they need. And that career path was driven by growing up here, seeing the unmet needs of so many of our fellow New Mexicans and wanting to play a role in addressing those needs.

I want to pay tribute to the Bar Foundation's recent Past Presidents. I am preceded by esteemed members of New Mexico's legal community, including Gerald G. Dixon (2024), Hon. Carl J. Butkus (2022 – 2023) and this year's State Bar of New Mexico President, Aja N. Brooks (2021). I am honored to follow in the footsteps of these individuals, each of whom I profoundly respect for their commitment to justice and steadfast approach to cultivating and strengthening helpful and robust resources for New Mexicans seeking legal assistance. Their efforts have collectively laid strong groundwork for the Bar Foundation and its programs as they are known today.

At its core, the New Mexico State Bar Foundation "advances the legal community's commitment to serve the legal profession and people of New Mexico." Empowered by contributions from the legal community, the Bar Foundation has been a legal resource for the public and is supported by our legal community's passion for public service. Two of the Bar Foundation's longest-standing programs—the Legal Resources for the Elderly Program ("LREP") and the Center for Legal Education ("CLE")—continue to exemplify the Bar Foundation's central purpose.

The Legal Resources for the Elderly Program, which has been assisting the New Mexico senior community and providing families with peace of mind for over 34 years, served over 4,000 New Mexicans in 2024 alone. Going on its fourth decade of service, the Legal Resources for the Elderly Program has proven a strong and robust resource, and the Bar Foundation will continue to proudly promote as a key program for years to come.

In addition to our legal service programs, the Center for Legal Education provides attorneys with the sharpened tools they need for impassioned advocacy for New Mexicans through insightful and educational programming. Your support of the Bar Foundation's CLE programs helps fund our legal service programs. For instance, in 2024, the Center for Legal Education facilitated over 70 programs fulfilling the Equity in Justice CLE Credit, whose mandate was implemented by the New Mexico Supreme Court. The Center for Legal Education is constantly evolving and is committed to supporting legal professionals with quality legal education.

Since 2022, one of the Bar Foundation's most significant and successful programs is the Modest Means Helpline. Due to its high call volume, the Modest Means Helpline recently expanded its efforts by hiring additional staff and increasing its hours of operation. Having benefitted nearly 14,800 New Mexicans as of January 2025, the Modest Means Helpline has become a critical legal resource in New Mexico for residents with limited fiscal means. I look forward to its continued growth and success in 2025.

One of the Bar Foundation's goals for 2025 is to increase our fundraising efforts for the Bar Foundation's programs. Following our successful annual Golf Classic in 2024, I'm pleased to announce our 2025 Golf Classic will be held this Fall. Stay tuned for registration and more information and other exciting fundraising events.

All these efforts and accomplishments go towards one distinct goal: supporting the needs of the public with legal resources and vital programs. I look forward to working with my Bar Foundation colleagues and with all of you to strengthen our programs and expand the legal assistance available to low- and moderate-income New Mexicans. Thank you for your support!

Sincerely,

Stefanie K. Davis

President, New Mexico State Bar Foundation



The State Bar of New Mexico ATJ Fund Grant Commission solicits grant applications from qualified civil legal service providers for the provision of civil legal services to low-income New Mexicans.

The deadline for proposals is April 1, 2025. The Request for Proposals can be found at https://www.sbnm.org/Leadership/Commissions/Access-to-Justice-Fund-Grant-Commission.





New Mexico is an incredibly diverse place and the mission of the **State Bar of New Mexico's Equity in Justice Program** is to work to develop a legal profession that is representative of and reflective of the people of New Mexico. With that in mind, each quarter, we will be curating a list of Reflections for you to read, listen to and watch.

We call these "Reflections" because they not only reflect to our diverse legal community that they belong and are valued, but also because we hope it encourages you to reflect on how you interact with people and communities in New Mexico that may be different from you and your experiences. A legal profession that understands and embraces inclusivity will attract talent to its employ and clients to engage it!

In honor of **Black History Month**, we bring you this **Reflections** curated in collaboration with State Bar of New Mexico's first Black President, Aja N. Brooks.



Watch

"Defining Intersectionality" - Learn about intersectionality from a world-renowned expert on the subject, Professor Kimberlé Crenshaw. https://bit.ly/Intersectionality-Definition-Video

"Origin" - This film by Ava DuVernay is based on the life of Isabel Wilkerson as Wilkerson writes the book Caste: The Origins of Our Discontents. It can be viewed on many streaming sites such as Hulu and Apple TV.

"Blackdom" - Learn about Blackdom, a historic Black homesteader colony in New Mexico located about 15 miles south of Roswell founded in 1903 and occupied until the 1920s. https://bit.ly/Blackdom-Video

"We Need to Talk About an Injustice"- Watch this Ted Talk by State Bar of New Mexico's 2025 Annual Meeting keynote speaker Bryan Stevenson. https://www.youtube.com/watch?v=c2tOp7OxyQ8



Read

Lovely One - Read this memoir of her life penned by Justice Ketanji Brown Jackson, the first Black female United States Supreme Court Justice. Available wherever books are sold, as well as for free at the Albuquerque Bernalillo County Library both in print and in audiobook.

Stormé DeLarverie - Read about this icon in the movement for LBGTQ+ rights in the United States. https://bit.ly/Storme-DeLarverie-Village-Guardian



Listen

"Code Switch" - Listen to this podcast that explores "how race affects every part of society - from politics and pop culture to history, food and everything in between." https://www.npr.org/podcasts/510312/codeswitch

"Get Me Airborne: American Veteran: Unforgettable Stories" - Listen to this podcast to hear from Harold Brown, a member of the Tuskegee Airmen, the first Black aviators in the United States armed services. https://spoti.fi/415XZrX





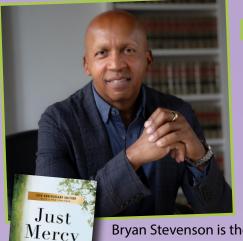
STATE BAR OF NEW MEXICO 2025 Annual Meeting

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July 31 - August 2 Sandia Resort & Casino • Albuquerque, New Mexico



Featuring Keynote Speaker Bryan Stevenson.



BRYAN STEVENSON is a widely acclaimed public interest lawyer who has dedicated his career to helping the poor, the incarcerated, and the condemned. Bryan Stevenson is the founder and Executive Director of the Equal Justice Initiative, a human rights organization in Montgomery, Alabama. Under his leadership, EJI has won major legal challenges eliminating excessive and unfair sentencing, exonerating innocent death row prisoners, confronting abuse of the incarcerated and the mentally ill, and aiding children prosecuted as adults.

Bryan Stevenson is the author of the critically acclaimed New York Times bestseller, Just Mercy, which was named by Time Magazine as one of the 10 Best Books of Nonfiction for 2014 and has been awarded several honors, including the American Library Association's Carnegie Medal for best nonfiction book of 2015 and a 2015 NAACP Image Award. *Just Mercy* was adapted as a major motion picture and the film won the American Bar Association's 2020 Silver Gavel Award as well as four NAACP Image Awards. Mr. Stevenson is also the subject of the Emmy Award-winning HBO documentary True Justice. He is a graduate of the Harvard Law School and the Harvard School of Government.

More information and registration coming soon!

www.sbnm.org/AnnualMeeting2025





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Please contact Marcia Ulibarri, Advertising and Sales Manager, for more information about advertising. marcia.ulibarri@sbnm.org • 505-797-6058 Advertising space will close on March 5, 2025.



Legal Education Calendar

February

26 When the Law or Facts Are Against You: Ethical Considerations for Lawyers

1.0 EP
Teleseminar
Center for Legal Education of NMSBF
www.sbnm.org

27 2025 Basics of Trust Accounting

1.0 EP Webinar Center for Legal Education of NMSBF www.sbnm.org 27 Ethics, Juror Misconduct, and Jury Tampering: The Murdaugh Motion For New Trial

2.0 EP Webinar Center for Legal Education of NMSBF

www.sbnm.org

28 Collaborative Family Law Sp 2025

10.0 G, 0.5 EP Live Program University of New Mexico School of Law lawschool.unm.edu 28 Clemency Seminar

13.7 G Live Program Administrative Office of the US Courts www.uscourts.gov

28 Killers of the Flower Moon: The Osage Murders and How Attorneys Can Combat Bias

> 1.0 EIJ Webinar Center for Legal Education of NMSBF www.sbnm.org

March

3 March Hearing Panels

4.0 G Webinar NM Medical Review Commission www.nmms.org

4 Unlocking the Sentencing Guidelines, A Virtual Series Session 9 - Adjustments to the Guidelines Calc

1.0 G
Web Cast (Live Credits)
Administrative Office
of the US Courts
www.uscourts.gov

6 Law & Technology: Techniques in Electronic Case Management (TECM) Workshop

> 16.2 G Live Program Administrative Office of the US Courts www.uscourts.gov

6 How to Practice: Estate Planning

4.0 G, 1.0 EP In-Person or Webinar Center for Legal Education of NMSBF www.sbnm.org 7 ChatGPT Unveiled: Revolutionizing the Practice of Law in the AI Era

> 1.0 G Webinar Center for Legal Education of NMSBF www.sbnm.org

12 Ethical Issues Relating to Smartphone Use

> 1.0 EP Webinar Center for Legal Education of NMSBF www.sbnm.org

14 Artificial Intelligence (AI) for Lawyers: Legal, Ethical, and Practical Issues

1.0 EP Webinar Center for Legal Education of NMSBF www.sbnm.org

18 Learning Litigation Skills From "Where the Crawdads Sing"

2.0 G Webinar Center for Legal Education of NMSBF www.sbnm.org 19 Back to Basics Part 2: Beyond The Rules of Professional Conduct

Rules of Professional Conduct 1.0 EP Webinar Center for Legal Education of NMSBF www.sbnm.org

20 Cross By Camera: How to Become a Master of REMOTE Cross-Examination

> 2.0 G Webinar Center for Legal Education of NMSBF www.sbnm.org

26 2025 New Mexico Supreme Court Decision Review: Johnson v. Board of Education for Albuquerque Public Schools 1.0 EIJ

> Webinar Center for Legal Education of NMSBF www.sbnm.org

26 Discovering Implicit Biases in Jury Selection

1.0 EIJ Webinar Center for Legal Education of NMSBF www.sbnm.org

Listings in the *Bar Bulletin* Legal Education Calendar are derived from course provider submissions and from New Mexico Minimum Continuing Legal Education. All MCLE approved continuing legal education courses can be listed free of charge. Send submissions to notices@sbnm.org. Include course title, credits, location/course type, course provider and registration instructions. For a full list of MCLE-approved courses, visit https://www.sbnm.org/Search-For-Courses.

Opportunities for Pro Bono Service

February

27 Legal Fair

In-Person New Mexico Legal Aid bit.ly/NMLALegalFairSignUp Location: Grants

March

11 **Economic Justice Workshop**

In-Person & Remote New Mexico Immigrant Law www.nmilc.org/economic-justice Location: New Mexico Immigrant Law Center 625 Silver Ave. SW Albuquerque, NM 87102

15 Legal Fair

In-Person New Mexico Legal Aid bit.ly/NMLALegalFairSignUp Location: Hobbs

28 Legal Fair

In-Person New Mexico Legal Aid bit.ly/NMLALegalFairSignUp Location: Law-La-Palooza

If you would like to volunteer for pro bono service at one of the above events, please contact the hosting agency.

Resources for the Public CALENDAR

February

26 Consumer Debt/Bankruptcy Workshop

Virtual State Bar of New Mexico Call 505-797-6094 Location: Virtual

27 Legal Fair

In-Person New Mexico Legal Aid bit.ly/NMLALegalFairSignUp Location: Grants

Consumer Debt/Bankruptcy Workshop

Virtual State Bar of New Mexico Call 505-797-6094 Location: Virtual

March

11 **Economic Justice Workshop**

In-Person & Remote New Mexico Immigrant Law Center www.nmilc.org/economic-justice Location: New Mexico Immigrant Law Center 625 Silver Ave. SW Albuquerque, NM 87102

15 Legal Fair

In-Person New Mexico Legal Aid bit.ly/NMLALegalFairSignUp Location: Hobbs

28 Legal Fair

26

In-Person New Mexico Legal Aid bit.ly/NMLALegalFairSignUp Location: Law-La-Palooza

Listings in the Bar Bulletin Pro Bono & Volunteer Opportunities Calendar are gathered from civil legal service organization submissions and from information pertaining to the New Mexico State Bar Foundation's upcoming events. All pro bono and volunteer opportunities conducted by civil legal service organizations can be listed free of charge. Send submissions to probono@sbnm.org. Include the opportunity's title, location/format, date, provider and registration instructions. Please note: Recruitment for legal fairs and teleclinics held by the Volunteer Attorney Program of New Mexico Legal Aid typically begins four weeks prior to the date of the event. You will receive recruitment emails from both the State Bar of New Mexico and the Statewide Pro Bono Coordinator for legal fairs and teleclinics. Please use the links contained in those emails to volunteer.

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In Memoriam As Of Sept. 2024

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In Memoriam

Dave Romero, Jr. born on October 21, 1952, in Las Vegas, New Mexico to Dave and Mollie Romero, was a beloved husband, father, brother, adventurer, and friend He passed away on November 21st, 2024 at Christus St. Vincent's Hospital in Santa Fe surrounded by his loving family. He leaves behind a legacy of love, laughter, and cherished memories. Dave attended West Las Vegas High School, where he graduated in 1970. From there, he pursued his undergraduate studies at New Mexico Highlands University, setting the stage for a lifelong passion for learning and excellence. In 1978, he earned his Juris Doctorate from the University of New Mexico's School of Law, embarking on what would become a distinguished and impactful career. He later attended Columbia University's School of Business, where he completed the first year of the Master of Business Administration program before transferring to Harvard. In 1985, he graduated from the Harvard School of Government with a Master of Public Administration Dave considered himself to be a plaintiff's attorney and was a member of the state and national trial lawyers association. He always preferred representing the individual against the larger insurance law firms. He always advocated for the underdog. He has always been a politician at heart, and because of his political expertise was employed by many governmental entities throughout his career. He served as General Counsel for the largest regulatory body in New Mexico also known as the Corporation Commission. He was also the General Counsel for the State Treasurer, the State Auditor and the Association of Counties. Regarding local government he has been the City Attorney for most communities in Northeastern, New Mexico. Most recently he served as San Miguel County Attorney for 5 years and City Attorney for Las Vegas for more than 8 years. He was president of the New Mexico Municipal Attorney's Association. Dave also has many years of court appointments in State Custody cases where he represented fathers and mothers who were accused of abuse and neglect. In this process, he also served the children as Guardian ad Litem and Youth Attorney. He has also worked in the mental health legal field where he has protected the due process rights of those committed to the state mental institution. Dave was known for his competitive spirit; he turned even the simplest moments into fun experiences. At the local rec center, he often bet a Gatorade over a friendly game of racquetball, turning every match into a joyful occasion. He was a proud lover of New Mexican cuisine, he could often be found at Hillcrest, savoring a good meal, reading the paper, and sipping coffee. He just didn't like his green chile too hot. Those early mornings reflected his appreciation for life's simple pleasures and his ability to find contentment in the everyday. He loved to adventure, even if it meant taking the long route for the scenic view on road trips. He also brought the same sense of his dedication to his role as a father, showing up to every sports event and practice for his children. His presence was always felt. His forgiving nature and unwavering ability to put others first touched everyone he met, leaving a mark on the lives of those who knew him. Dave is survived by his wife, Diane Lujan-Romero, his daughters, Melyora Trujillo and Raven Romero, his son Dave Romero, III and his grandson Easton

Romero. He is also survived by his brothers, Pete Romero and wife Carla Romero, Martin Lopez and wife Sally Lopez. His nieces and nephews, Kimberly Rosales (Edgar), David Romero (Stephanie), Kelly Giesler (Alex), Kristen Nguyen (Brian), Amadeus 'Amadeo' Lopez and Alizandra 'Ali' Lopez and his numerous cousins whom he loved dearly.

Sally A. Hagan of Englewood, Florida, age 70, passed away peacefully at a hospice on October 19th after a brave and arduous battle with breast cancer. Sally was born October 4, 1954 to Michael J. Hagan Sr. and Irene M. Hagan, in Rego Park, Queens, NY. She attended St. Michael's Academy in Manhattan and later was graduated from Queens College with degrees in Psychology and Sociology. She worked initially as a senior claims examiner for the Teachers Insurance Company. Sally later attended New York Law School, was graduated with honors, and embarked on a distinguished career as a litigation attorney with several prominent New York law firms. Subsequently, Sally relocated to Corrales, New Mexico where she continued her litigation practice, working at several of the leading Albuquerque law firms. After spending 12 years in New Mexico, she relocated to Jacksonville, FL to work at the Department of Labor, adjudicating employment claims of federal government employees. Sally retired subsequently to reside in Englewood. Throughout her life, she was a very caring dog lover. Sally was active in a number of environmental causes, including Greenpeace and the World Wildlife Foundation. Sally was an avid skier and, while in New Mexico, an enthusiast hot-air balloonist. Throughout her long illness, Sally displayed the courage, tenacity and deep concern for others that were hallmarks of her character. She is survived by her loving brother, Michael J. Hagan Jr., her loving sister-in-law Madelaine R. Morgan and by many close and caring cousins, including Nancy King, and her husband John, and Michael J. McClymont, and his wife Carolyn. For those who wish to honor Sally's memory, donations may be made to the non-profit organization, the Suncoast Humane Society at 6781 San Casa Drive, Englewood, FL 34224.

Richard Louis Gerding "Dick" was born July 8, 1938 in Denver Colorado. He passed away peacefully on Monday, December 23, 2024. His family eventually relocated to Albuquerque, NM where he graduated from Highland High School. After high school he and his twin brother enlisted in the Army, where they served 6 months. When they returned to Albuquerque, they enrolled at the University of New Mexico where he studied English, and they joined the Sigma Chi Fraternity. After he completed his B.B.A. in English he decided to go on to law school. He graduated in 1961 with his J.D. Upon passing the state bar exam he moved to Farmington where he quickly became a well-known and talented attorney. His interests included flying his Cessna 182 airplane, reading and helping the local library by serving on the Board, fly fishing, tying his own flies and taking any opportunity to teach people, especially children, about the joys of fishing. Because of his love of fishing and children he worked with the Four Corners

In ${\mathcal Memoriam}$

Home for Children to create the San Juan Bi-Fly tournament as a charitable event. He was involved with this event for 28 years. His love of fishing took him on many adventures including a trip to Mongolia to fish. Dick was proceeded in death by his mother Claribel Gerding, father Louis Gerding, Sister Clarilou Bryce, Twin Brother Robert "Bob" Gerding and step-mother Millie White Gerding. He is survived by his wife of 64 years, Eileen Hutchison Gerding, his daughter Christine and wife Bett, his son Daivd and wife Shelly and their two sons, Ian and Ben Gerding and his step-sister Millie McMahon.

LaMerle Boyd, a loving mother, grandmother, great-grandmother, and steadfast community member, passed away on October 31, 2024, at the age of 84 in Santa Fe, New Mexico. Born in East Texas on November 25, 1939, to Edwin Monroe Matthews and Relda White, LaMerle was the eldest of four children. Raised at the end of the Great Depression on a small farm in Anderson County, LaMerle often remarked, "I came from the pea patch." By the late 60s, she was a mother of three young children, living in Athens, TX, and married to Dr. Curtis Boyd. In 1971, after visiting Santa Fe and finding it different in all the right ways, the young family pulled up roots and relocated to New Mexico. LaMerle was drawn to the unique beauty, culture, and spirit of the Southwest. The family settled into an old adobe home on lower Canyon Road. Despite her first marriage coming to a close, LaMerle often said that moving to Santa Fe was the best decision she ever made. She was an avid gardener, birdwatcher, and enjoyed hiking and camping in the wilds of New Mexico. In the early 1970s LaMerle chose to pursue her law degree at the University of New Mexico. As one of just a handful of female students she excelled and went on to become a respected real estate attorney, earning awards and accolades. She was a savvy entrepreneur who built a flourishing business, Capital City Title Company. Throughout her career, former employees would say she was the best in the business and always considered her as a friend as well as a boss. LaMerle met John T. Midyette III in the mid-70s, a local architect and larger-than-life character whom she would later marry. For fifteen years he was a partner and ally who stepped into her world and helped raise her trio of rambunctious offspring, while supporting her dreams and career. In 1988, with the children out of the house and Midyette in the rear view mirror, LaMerle became reacquainted with an old friend, Frank Hoback. A pilot and bluegrass musician with a keen ear for a corny pun, Frank stole her heart on their first date. They became inseparable and for the next 35 years LaMerle and Frank built a life filled with love, adventure, and mutual respect. They were each other's best friends and forever soul mates. We imagine them in the skies above, playing Mexican Train, reading good books, listening to great tunes, and holding hands among the stars. LaMerle was preceded in death by her husband, Frank Hoback of Santa Fe, NM and parents Edwin Monroe Matthews and Relda White of Palestine, TX. She is survived by children Curt Boyd (Susan) of Archer, TX, Lori de Ravello (Renan Ravello) of Santa Fe, NM, and Kyle Boyd (Charlotte Angel) of Brooklyn, NY; siblings Edwina Huddleston (Bobby), Danny Matthews (Yvonne), and Nima West (Tim), all of Palestine, TX. LaMerle was the proud grandmother of four and a doting great-grandmother. She loved Frank's children (Joe Hoback and Denise Lynch) and their children as her own.

Clifford Charles Gramer, "George", passed away on December 5th, 2024, just short of his 83rd birthday. Cliff was an early Christmas present to his parents, Clifford Arthur Gramer and Mary Curtis Gramer, in Chicago IL. He was joined later by his twin siblings Linda Hawkins Sperling and Arthur Curtis Gramer in 1946. The family of five lived in Riverside Illinois, a suburb of Chicago. A big athletic guy, with curly auburn hair, Cliff was a popular student-athlete. Cliff (or "George" as his family called him), graduated Riverside-Brookfield High School in 1958, where he held the 100-meter butterfly record for at least two decades and excelled scholastically. Amidst his boyish antics on and off-the-field, Cliff met the love of his life...golf. Cementing the foundation for one of his principal philosophies, "always be learning", after graduating Cliff went on to attend Yale University. While earning his B.A. in English Literature from Yale, Cliff continued his swimming career, earning All-American honors. After graduating in 1966, Cliffy moved to Chicago and began the next leg of his academic career at Northwestern Law School, earning his J.D. in 1968. After a brief first marriage and stint at a prestigious Chicago law firm, Cliff decided the traditional path he had been walking wasn't for him. He left Chicago behind, spending the early part of the 1970s driving his green van and golf clubs across the Southwest and Mexico; working on his tan and scuba diving in cenotes. Supporting himself with part-time jobs as he explored, Cliff eventually decided on becoming a 'ski-bum' landing a job at Hotel Edelweiss in Taos, N.M. After a year of living on the slopes, Cliff decided to utilize his education and began studying for the New Mexico bar. Coincidentally at another bar on the Santa Fe plaza, Cliff met his future wife of 44 years, Mary Sundstrom, sealing their fate with a kiss on New Year's Eve of 1976. Mary, a well-known artist, and Cliff with his own law practice, decided to put roots down in Santa Fe, NM, marrying in an outdoor ceremony April 19, 1980. A year later the couple welcomed their first child, Ilsa Sundstrom Gramer. Cliff kept the family name going with the birth of Clifford Anders Gramer in 1985. In 1989, their third and final child, Anna Marie Gramer, was born. The family of five later moved to Albuquerque in 1990. Committed to being a good father, and probably scared of the consequences of not "paying attention", Cliff structured his life around attending practices, coaching his kids, and keeping his law practice going. He was a lifelong learner and student, with some of the best penmanship one could hope for. An inscrutable and private man, Cliff spoke when he had something to say. Cliff is survived by his siblings, his wife Mary, his kids and his grandchildren, Layla Hayden Gramer, Clifford Ari Gramer, and Evelyn P. Waid.

In $\mathcal{M}emoriam$

The **Hon. Patrick Joseph Francoeur** made it to the final green and hung up his clubs. He was with family when he drew his final breath on Wednesday, January 24, 2024. Born on December 9, 1940, in Ponce City Oklahoma, Patrick was the third child of Paulina and Edwin Francoeur. Pat graduated high school in 1958 . He then went to the University of New Mexico where he graduated with his Bachelors in Business Administration in 1965. In 1968 Pat chose to serve his country and enlisted in the Air Force on Jan. 25th. After being Honorably Discharged for his service in Vietnam, Pat returned to New Mexico and earned his Juris Doctorate from UNM in 1975. Soon after, he moved to Hobbs N.M. with his family and served as an attorney for the Public Defender's office and maintained a private practice from 1976-1979. In 1980 he was appointed to the bench and served as a District Judge for the State of New Mexico until his retirement in 2000. Pat was known as a stern judge in the courtroom, and his grandchildren would have you believe he was the same at home. One Christmas the grandchildren created such a ruckus they broke a closet door, and grandpa immediately scolded them for their misadventure. They all came into the living room morose and full of gloom, and as they plopped themselves on the couch, they all protested in unison that grandpa said they could no longer have fun. Despite the grandchildren's claim of

not being able to have fun, Pat would often go to their elementary schools and read to their class during story time. He would take the time to craft golf clubs to their size and teach them to play his most cherished game. There would be hunting and fishing trips; almost annual trips to Disney World; and of course, random trips in the Winnebago to points unknown. Pat loved tinkering with old European sports cars and golf. When visiting his daughters, he would often take his sons-in-law on epic trips looking for a car listed on the internet, and when he found it, he would satisfy his curiosity and move on to the next car and great adventure hauling his sons-in-law around. Pat was also a practitioner of Zen and the art of the golf swing. The man spent countless hours just working on his swing. On most days he could be found at the country club where he would often catch his son skipping school. Pat is preceded in death by his parents; sisters Mary and Theresa; and brother Albert. He is survived by his wife Emma his children Patrice Pace and husband Kent; Erin Bussey and husband Eric, Jason Marquez, and wife Hana; Renae Marquez and his eleven grandchildren: Anna Bosarge, Brian Gereke, Jessica Pals, Nicodemus Marquez, Caitlin Welch, Sebastian Marquez, Lexandra Marquez, Jaedyn Gazzano, Riley Bussey, Isadora Marquez, Gillian Marquez, and his three greatgrandchildren: Genevieve, Georgia, and Jade.

FORMAL OPINION

Electronic decisions may contain computer-generated errors or other deviations from the official version filed by the Court of Appeals.

Filing Date: 2/6/2025

No. A-1-CA-41036

ANDRAS SZANTHO, as Personal Representative for the Wrongful Death Estate of BILL FOSTER,

Plaintiff-Appellee,

٧.

THI OF NEW MEXICO AT SUNSET VILLA, LLC d/b/a SUNSET VILLA CARE CENTER and THI OF NEW MEXICO, LLC,

Defendants-Appellants.

APPEAL FROM THE DISTRICT COURT OF SANTA FE COUNTY

Bryan Biedscheid, District Court Judge

Ron Bell Injury Lawyers Lee Coleman Albuquerque, NM

> Reddick Law, PLLC Brian D. Reddick Robert W. Francis Little Rock, Ark.

> > for Appellees

Verdi & Ogletree PLLC Faith Kalman Reyes Santa Fe, NM

for Appellants

Introduction of Opinion

In this appeal we address two issues raised by Defendants THI of New Mexico at Sunset Villa, LLC d/b/a Sunset Villa Care Center and THI of New Mexico, LLC, who operate a long term care facility in Roswell, New Mexico: whether the district court erred in (1) declining to refer the question of whether an arbitration agreement can be enforced against a non-signatory to the arbitrator for decision under the arbitration agreement's delegation clauses, and (2) rejecting Defendants' argument that Plaintiff should be compelled to arbitrate his claims against Defendants because Plaintiff is an intended third-party beneficiary of the arbitration agreement.

These issues arise out of a wrongful death lawsuit regarding the care Bill Foster (Father) received while a resident at Defendants' facility. When Father was admitted to the facility, one of his children, Don Foster (Son), signed the admission paperwork, including a stand-alone arbitration agreement. Son did not have power of attorney for Father and the parties agree that Son did not sign the documents as Father's legal representative. Father did not sign any of the documents. **View full PDF online.**

Megan P. Duffy, Judge WE CONCUR: Zachary A. Ives, Judge Shammara H. Henderson, Judge

To read the entire opinion, please visit the following link: https://bit.ly/A-1-CA-41036

FORMAL OPINION

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Filing Date: 2/11/2025

No. A-1-CA-40030

SOUTHWEST RESEARCH AND INFORMATION CENTER, CYNTHIA WEEHLER, and CONCERNED CITIZENS FOR NUCLEAR SAFETY,

Appellants,

٧.

SECRETARY OF NEW MEXICO ENVIRONMENT DEPARTMENT,

Appellee, and

UNITED STATES o/b/o UNITED STATES DEPARTMENT OF ENERGY; and SALADO ISOLATION MINING CONTRACTORS, LLC, as current co-permittee in substitution of Nuclear Waste Partnership, LLC,

Intervenors-Appellees,

IN THE MATTER OF NEW MEXICO **ENVIRONMENT DEPARTMENT HEARING DETERMINATION REQUEST CLASS 3 "EXCAVATION OF A NEW SHAFT AND ASSOCIATED CONNECTING DRIFTS" PERMIT** MODIFICATION TO THE WIPP HAZARDOUS **WASTE FACILITY PERMIT.**

APPEAL FROM THE OFFICE OF THE SECRETARY OF ENVIRONMENT

James C. Kenney, Secretary of Environment

Lindsay A. Lovejoy, Jr. Santa Fe, NM

Joni Arends, Et al. Santa Fe, NM

for Appellants

► Introduction of Opinion

Southwest Research and Information Center, Cynthia Weehler, Concerned Citizens for Nuclear Safety (CCNS), and Deborah Reade (collectively, SW Research) appeal the New Mexico Environment Department's (NMED) final order granting the United States Department of Energy's (DOE) and Salado Isolation Mining Contractors, LLC's (Salado) (collectively, Permittees) request for a modification of the Waste Isolation Pilot Plant's (WIPP) operating permit to allow modifications to the ventilation system at the WIPP facility. The PMR sought approval of the excavation and construction of a fifth vertical ventilation shaft and associated horizontal tunnels (drifts), a major, Class 3, change to the WIPP facility and its operations from the original plan. See 40 C.F.R. § 270.42(d)(2) (iii) (2017) (defining Class 3 modifications as changes that "substantially alter the facility or its operation"). View full PDF online.

Jane B. Yohalem, Judge WE CONCUR: J. Miles Hanisee, Judge Megan P. Duffy, Judge

To read the entire opinion, please visit the following link: https://bit.ly/A-1-CA-40030

MEMORANDUM OPINION

This decision of the New Mexico Court of Appeals was not selected for publication in the New Mexico Appellate Reports.

Refer to Rule 12-405 NMRA for restrictions on the citation of unpublished decisions. Electronic decisions may contain computer-generated errors or other deviations from the official version filed by the Court of Appeals.

No. A-1-CA-40803 State of New Mexico v. Dale A. Little

Introduction of Opinion

Defendant Dale A. Little appeals his conviction for possession of a controlled substance. Defendant challenges the district court's denial of his motion to suppress evidence seized during an encounter with a sheriff's deputy. Because we agree with the district court that the encounter was consensual, we affirm.

Jennifer L. Attrep, Chief Judge WE CONCUR: Gerald E. Baca, Judge Katherine A. Wray, Judge

To read the entire opinion, please visit: https://bit.ly/A-1-CA-40803

No. A-1-CA-41070 State of New Mexico v. Dennis Chad Denney

Introduction of Opinion

The State appeals the district court's determination of the number of valid previous offenses that were used to enhance Defendant Dennis Chad Denney's sentence for aggravated driving while under the influence of intoxicating liquor or drugs (DWI) as a second or subsequent offense, contrary to NMSA 1978, Section 66-8-102 (2016). The State claims that the district court abused its discretion when it demanded the State produce proof of Defendant's previous DWI offenses before conviction and that it denied the State an adequate opportunity to produce that evidence. We affirm.

Kristina Bogardus, Judge WE CONCUR: J. Miles Hanisee, Judge Zachary A. Ives, Judge

To read the entire opinion, please visit: https://bit.ly/A-1-CA-41070

No. A-1-CA-40781 State of New Mexico v. Moda James Bentley

Introduction of Opinion

Defendant Moda James Bentley was convicted of one count of aggravated battery with great bodily harm for stabbing Victim. On appeal, Defendant argues that (1) the district court erred by denying his requested self-defense instruction; and (2) trial counsel's failure to secure a medical expert to testify on his behalf constitutes ineffective assistance of counsel. For the reasons articulated below, we affirm.

Gerald E. Baca, Judge WE CONCUR: Jennifer L. Attrep, Chief Judge Megan P. Duffy, Judge

To read the entire opinion, please visit: https://bit.ly/A-1-CA-40781



A Personal Message from Mark and Alexis Breyer and the entire Husband & Wife Law Team to the **New Mexico Legal Community**

We are excited to bring The Husband and Wife Law Team to New Mexico! As passionate trial lawyers, we are excited and eager to become part of this vibrant legal community and make a lasting impact.

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We are seeking experienced personal injury attorneys who are looking to join a firm that truly values teamwork, integrity, and a deep commitment to our clients. Whether you're considering merging your firm with a team that fights as passionately as you do, or you're an experienced injury attorney seeking a firm that truly feels like home—we may be the right fit.

We'd love the opportunity to connect with fellow New Mexico attorneys who share our commitment to doing things the right way. We look forward to earning the trust and respect of the local legal community and the people we serve.

Let's connect. We're excited to meet you.



Respectfully, Mark & Alexis Breyer





*Mark Breyer admitted to practice in New Mexico. Alexis Breyer application pending with the New Mexico Bar

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YLAW, P.C. is thrilled to announce that **Stephanie K. Demers** has joined the firm.



Before joining YLAW in early 2025, Stephanie spent eleven years as a law clerk to United States District Judge John E. Conway in New Mexico, one of the busiest federal districts in the country, followed by more than a decade of civil practice, including serving on national counsel trial teams in New Mexico and other jurisdictions.

Stephanie received her B.A. from Mount Holyoke College, where she was a member of the rugby club, and her J.D. from the University of New Mexico School of Law, where she competed in the American Bar Association's National Appellate Advocacy competition ("Moot Court"). Her practice focuses primarily on defending manufacturers and other companies in catastrophic injury matters, often involving fires, explosions, oil field, trucks and heavy equipment.

> To read more about Stephanie and Team YLAW, please visit us at www.ylawfirm.com

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His public finance practice includes acting as loan counsel for various taxable and tax-exempt financings. His mergers and acquisition practices includes assisting business owners with tax-free reorganizations, succession planning, and the purchase or sale of their businesses. He also advises on gross receipts tax and federal income tax planning, entity formation, and updating corporate documents.



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The City of Albuquerque Legal Department is hiring for Managing City Attorneys. The managers will supervise attorneys and paralegals in the areas of labor and employment and real estate matters. Hybrid in person/remote work schedule available. Attention to details, timelines and strong writing skills are essential. Five years' experience including at least one year of management experience is preferred. Applicants must be an active member of the State Bar of New Mexico in good standing. For more information or to apply please send a resume and writing sample to Angela Aragon at amaragon@cabq.gov.

Full Or Part Time Associate

Stiff, Garcia & Associates, defense insurance firm seeking full or part time lawyer. Work as much or as little as you want. Our practice includes employment, civil rights, coverage, professional liability and general liability. "Of Counsel" is available for experienced defense lawyer. Benefits include health, dental, life insurance and 6% 401K. Please send resume to John Stiff, jstiff@ stifflaw.com or Karen Arrants, karrants@ stifflaw.com

Public Benefits Attorney

The New Mexico Center on Law and Poverty seeks a full-time attorney to join our Public Benefits team to address hunger and improve public assistance programs for children and families, including SNAP, TANF, childcare assistance, Medicaid, and other programs. Attorneys provide systemic advocacy through legal representation, impact litigation, administrative advocacy, policy and legislative advocacy, and community outreach and coalitionbuilding. Required: 2 or more years experience (7+ years for senior attorneys), and a strong commitment to economic and racial justice. See the full description at: www.nmpovertylaw.org/careersand-internships. Apply in confidence by emailing your resume and a cover letter describing what interests you about NMCLP's mission to contact@ nmpovertylaw.org.

Plaintiff Associate Attorney-Parnall Law Firm

OPENING STATEMENT: \$25,000 signon bonus (payable in 3 parts at 3, 6 and 12 months of employment). Excellent compensation, up to \$200,000 to \$400,000 per year or more; Outstanding environment/culture/dynamic - "Top Place to Work". MISSION STATEMENT: Fighting for Justice for the wrongfully hurt. VALUES: The 5 'T's: Team, Talent, Truth, Tenacity, and Triumph. We believe these values are the reason we are the largest personal injury firm in NM and have received the Best Places to Work Award (Albuquerque Business First) in 2019-2024 and Top Place to Work Award (Albuquerque Journal) in 2020-2024. RESPONSIBILITIES: You will be representing clients injured from the beginning (intake) to the end (disbursement) of their cases and all stages in between, resolving cases through negotiation before litigation, through litigation, and trial. You will be able to concentrate on "attorney" work, with the support of a team of assistants, including intake, investigators (retired police officers), pre-litigation case managers, medical records/demand drafting assistants, litigation paralegals, and settlement/subrogation paralegals. You will also have the support of a team of collaborative and creative attorneys. Organization and attention to detail are paramount to this position, along with the willingness and ability to regularly interact with clients, adjusters, and other lawyers/paralegals over the phone and/or in person. QUALIFICATIONS: Preferred but not required: 3 + years experience in litigating personal injury cases (plaintiff or defense); Ability to become licensed in New Mexico, either through reciprocity, transferring UBE score to New Mexico, or taking the bar exam; Ability to relocate to Albuquerque, New Mexico (relocation assistance provided); Be available in the office from Monday through Friday, 8 to 5 (and more as required for caseload). BENEFITS: Signon bonus (as described above); Relocation Assistance; Compensation range \$200,000 - \$400,0000 per year; A positive, fulfilling, caring environment where learning and growing are encouraged; Opportunities for community outreach throughout the year; Medical/Dental/ Vision Benefits, 401k, PTO, Bonus Pay. CLOSING ARGUMENT: Parnall Law is the largest and best-reviewed personal

injury law firm based in New Mexico. We treat our clients with compassion and advocate for them by maximizing compensation caused by the wrongful actions of others. Our goal is to ensure our clients are satisfied and know Parnall Law has stood up and fought for them by giving them a voice. We are seeking highly motivated and passionate attorneys to join our growing team to represent more injured New Mexicans in the fight for Justice. Watch a two-minute video at HurtCallBert.com/attorney-careers or contact JennyGarcia@ParnallLaw.com.

Litigation Attorney

Busy Plaintiff's civil litigation firm located near the Journal Center is accepting resumes for an associate attorney with 5 (or more) years of practical experience. Candidates should possess strong oration skills, be proficient in conducting and defending depositions, have critical research and writing abilities and be familiar with motion practice. Practice areas include civil litigation/personal injury and general tort issues. Litigation experience preferred, but will not bar consideration. Salary commensurate with experience. Please forward a letter of interest along with a Resume and writing sample to:paralegal3.bleuslaw@ gmail.com.

Full Time Attorneys

Jay Goodman and Associates, Law Firm PC, with offices in Santa Fe and Albuquerque, is dedicated to assisting clients in the areas of family law, domestic violence, estate planning and probate. Our mission is to respond to our clients' goals and concerns with creative consideration and seek results designed to minimize or resolve future legal problems. We are in the process of hiring Full Time Attorneys licensed and in good standing in New Mexico with experience in Family Law, and/or Probate Law. Successful applicants should have court room experience and have provided client relations with empathy and compassion. We offer excellent compensation and a comfortable team working environment with flexible hours. Please feel welcome to visit our website at www.jaygoodman. com to find out more about us. All inquiries are maintained as confidential. Please send a cover letter, resume, and a reference to: es@jaygoodman.com

Associate Attorney

RILEY | KELLER | ALDERETE | GONZALES, an AV-rated Albuquerque civil defense firm formed in 1982, seeks an associate attorney trial position. We seek a person with civil experience, including communication and writing skills. The position is full-time with the prospect of a virtual work setting and flexible schedule. We offer an excellent salary, benefits and pension package. Please submit a resume, references and writing samples to our Office Manager by fax, (505) 883-4362 or mvelasquez@ rileynmlaw.com.

Senior Trial Attorneys, Trial Attorneys, and Assistant Trial Attorneys

The Eleventh Judicial District Attorney's Office, Div. II, in Gallup, New Mexico, McKinley County is seeking applicants for Assistant Trial Attorneys, Trial Attorneys and Senior Trial Attorneys. You will enjoy working in a community with rich culture and history while gaining invaluable experience and making a difference. The McKinley County District Attorney's Office provides regular courtroom practice, supportive and collegial work environment. You are a short distance away from Albuquerque, Southern parts of Colorado, Farmington, and Arizona. We offer an extremely competitive salary and benefit package. Salary commensurate with experience. These positions are open to all licensed attorneys who are in good standing with the bar within or without the State of New Mexico. Please Submit resume to District Attorney Bernadine Martin, 201 West Hill, Suite 100, Gallup, NM 87301, or e-mail letter to Bmartin@da.state.nm.us. Position to commence immediately and will remain open until filled.

Personal Injury Associate

Caruso Law Offices, an ABQ plaintiff personal injury/wrongful death law firm, has an immediate opening for an associate with 3+ yrs. litigation experience, including arbitration, bench and/or jury trial. Must have excellent communication, organizational, and client services skills. Good pay, bonuses, benefits and profit sharing. Send confidential response to Mark Caruso, mark@carusolaw.com or 4302 Carlisle NE, ABQ NM 87107 or fax 505-883-5012. See our website at www.carusolaw.com

Assistant District Attorney

The Fifth Judicial District Attorney's office has immediate positions open for new and/or experienced attorneys. Salary will be based upon the New Mexico District Attorney's Salary Schedule with salary range of an Assistant Trial Attorney (\$72,301.00) to a Senior Trial Attorney (\$85,222.00), based upon experience. Must be licensed in the United States. These positions are located in the Carlsbad and Roswell, NM office. The office will pay for your New Mexico Bar Dues as well as the National District Attorney's Association membership. Please send resume to Dianna Luce, District Attorney, 102 N. Canal, Suite 200, Carlsbad, NM 88220 or email to nshreve@da.state.nm.us

Children's Court Attorney for CYFD Position Job ID: Various

The Children, Youth and Families Department (CYFD) is hiring full-time and contract attorneys of all levels of experience, as well as law clerks, to fill multiple Children's Court Attorney vacancies in the Legal Department statewide. Children's Court Attorneys are established in the Children's Code for each judicial district and provide legal services in protective services cases (child abuse and neglect matters) including consultation, counsel, filing and initiation of new cases, interpretation of law, research, litigation, and mediation. These positions offer the opportunity for challenging and fast-paced litigation, including civil evidentiary trials, and to work with CYFD to find solutions for children and their families and to make a difference in the community. Oualifications: ID from an accredited law school, and admission to the NM state bar in good standing or if barred in another state, the ability to acquire a limited law license. Children's Court Attorneys are in pay band LH, with an annual salary range from \$77,354 to \$139,238 and a competitive full benefits package. Individual contracts will be negotiated up to \$60,000/year. For more information please contact Cynthia Gonzales CynthiaM.Gonzales@cyfd. nm.gov To apply www.spo.state.nm.us. The State of New Mexico is an EOE.

3L - Law Clerk/Associate Attorney

deGraauw Law Firm, P.C. seeks a current 3L (or December 2024 grad) with an interest in civil litigation for immediate employment in its north valley Albuquerque office. Our firm handles a wide range of wrongful death/personal injury, insurance law, product and professional liability matters. Competitive salary, excellent benefits, flexible and collegial work environment, as well as an infamous office dog and grumpy (but loving) office manager. Please send resumes and letters of interest to drew@dglawfirmpc.com.

Drafting Attorney – Civil Litigation

The Davis Kelin Law Firm, a successful civil litigation firm specializing in complex cases—including insurance bad faith, medical malpractice, legal malpractice, and wrongful death—seeks an experienced drafting attorney. This role focuses on complex civil litigation, with an emphasis on exhaustive discovery and motion practice, but does not involve trial work or depositions. Requirements: Proven experience in complex civil litigation; Strong attention to detail and a solid work ethic; Ability to navigate complex legal issues effectively; Considerate and team-oriented. Position Highlights: No billable hours; In-office work environment with flexibility as needed; Competitive compensation with bonus structure. Our firm values making an impact in our community, grit, creativity and quality work while fostering a supportive and enjoyable workplace that facilitates teamwork and collaboration. Interested and qualified candidates should send a cover letter explaining their experience and why they would be a good fit, along with a current resume and writing sample, to ycasas@ daviskelin.com

Associate Attorney

Civerolo, Gralow & Hill, P.A. seeks an associate attorney to join our fast paced, well established civil litigation defense firm. This is a great opportunity to grow your talent in a collaborative environment. Salary DOE, generous benefits including health, dental & life insurance and 401K match. Please email your resume to custardh@civerolo.com. Inquiries kept confidential.

Assistant City Attorney City of Santa Fe

The Santa Fe City Attorney's Office seeks a full-time lawyer to advise and represent the City in a variety of matters, including advice and counsel to the City's departments, boards, and commissions. The City Attorney's Office seeks applicants who are dedicated to public service and have excellent interpersonal skills, strong academic credentials, and exceptional written and verbal communication. Experience in government general counsel work, litigation, appellate practice, and related law, particularly in the public context, is preferred. Evening meetings may be required up to a few times a month. The pay and benefits package are excellent and are partially dependent on experience. The position is based in downtown Santa Fe at City Hall and reports to the City Attorney. The position is exempt and open until filled. The Office will begin reviewing applications on March 3. Qualified applicants are invited to apply online at https://santafenm.gov/ human-resources.

Request for Proposals

The Office of Superintendent of Insurance is soliciting proposals from attorneys to provide high-quality, cost-effective litigation services in New Mexico and federal and district courts, and for administrative enforcement of agency statutes and rules. All interested attorneys may obtain a copy of the Request for Proposals from the OSI website at: https://www.osi.state.nm.us/pages/about-us/rfps Deadline for submission is May 5, 2025.

Assistant City Attorney

The City of Albuquerque Legal Department is seeking an attorney to join the Albuquerque Police Department (APD) General Counsel division. Attorneys in this division advise APD regarding policies and procedures, review uses of force, draft legal opinions, review memoranda of understanding, and other assignments as needed. Familiarity with criminal and constitutional law strongly encouraged. For more information or to apply please send a resume and writing sample to Angela Aragon at amaragon@ cabq.gov.

Various Assistant **City Attorney Positions**

The City of Albuquerque Legal Department is hiring for various Assistant City Attorney positions. The Legal Department's attorneys provide a broad range of legal services to the City and represent it in legal proceedings in court and before state, federal and administrative bodies. The City is currently looking for attorneys to acts as general counsel to various City departments, to handle code enforcement hearings and land use decision appeals, to represent the City's Air Quality Program, to provide policy advice to the Albuquerque Police Department, to provide advice on labor issues and handle employment claims, and to represent the City in civil litigation claims. Attention to detail and strong writing and interpersonal skills are essential. Preferences include: experience with litigation, contract drafting and review, government agencies, government compliance, and policy writing. Salary based upon experience. Hybrid in person/remote work schedule available. For more information or to apply please send a resume and writing sample to Angela Aragon at amaragon@cabq.gov.

Associate Counsel I

The Pueblo of Isleta is hiring an Associate Counsel I to join the Pueblo's Office of General Counsel. Under the direction of General Counsel, Associate Counsel will provide legal counsel in the areas of tribal government, federal-tribal relations, jurisdiction issues, environmental and natural resources law and policy, economic development, tribal business enterprise, and employment issues. This position will work with General Counsel to protect tribal assets and preserve tribal sovereignty. Qualifications include: Juris Doctor from an accredited law school, zero-three years of relevant experience in the practice of law, and member of the New Mexico State Bar Association, or ability to obtain NM State Bar license within one year of employment. Tribal and Native American preference shall apply. Full position description and application may be found at www. isletapueblo.com/careers/. Position open until filled.

Associate Attorney - Reshape Civil Rights & Insurance Litigation

Tech-forward firm seeks a litigator ready to transform how we fight institutional wrongs. We handle civil rights, government accountability, and insurance coverage cases - and we're building AI tools to do it better. You'll tackle police, prison, and jail misconduct, public records litigation, and insurance disputes while helping create the automation systems that let lawyers focus on advocacy. Join us in building a practice where technology handles the routine so attorneys can focus on strategy and justice. Requirements: NM bar admission; Passion for civil rights and government transparency; Interest in legal tech, AI, and systems design. Competitive compensation and benefits package, and the chance to help build the future of impact litigation. Be part of reimagining how these cases are fought and won. Send resume and writing sample to shani@stalterlaw.com.

Entry Level and Experienced Attorneys

The Thirteenth Judicial District Attorney's Office is seeking both entry level and experienced attorneys. Positions available in Sandoval County which is in Bernalillo, Valencia in Belen and Cibola in Grants. Enjoy the convenience of working near a metropolitan area while gaining valuable trial experience in a smaller office, providing the opportunity to advance more quickly than is afforded in larger offices. The 13th Judicial District offers flex schedules in a family friendly environment. Competitive salary starting @ 83,000+ depending on experience. Contact Krissy Fajardo @ kfajardo@ da.state.nm.us or visit our website for an application @https://www.13th.nmdas. com/ Apply as soon as possible. These positions fill fast!

Attorney General Counsel (U)

The Thirteenth Judicial District Court is recruiting for an Attorney General Counsel (U). Summary: Acting under administrative direction provides legal advice and opinions to senior court administration and judges. Serves as a general counsel in the areas of contract law, finance, human resources, civil and criminal law, licensing, procurement and court administration. To apply: please visit www/nmcourts.gov/careers

Civil Litigation Associate

Civil Litigation Associate 1-5 years (flexible opportunity). Are you interested in joining a litigation firm, but not being a full-time litigator in court? Are you interested in some parts of litigation, but not others? Are you interested in being a litigator, but not being responsible for trying a case? If yes to any of these, we might have an opportunity for you. We are looking for a few 1-to-5-year associates who are interested in civil litigation. This is a flexible opportunity to practice in a complex civil litigation firm without the pressure of being a full-time litigator and trial lawyer in court. We are interested in associates to help with discovery, motion practice, case management and other areas of litigation without the pressure of having to appear in court. We are a small, closeknit Firm, offering excellent benefits and salary based upon experience. To apply, please email Julia McFall at JMcfall@ abrfirm.com.

Regulatory Attorney Position

PNM has an opening for a regulatory attorney position at an Attorney III or IV level, depending on experience. Attorney will represent the corporation in complex utility matters and administrative proceedings; conduct legal research; draft corporate legal documents; and handle complex transactions. Litigation experience in utility law or before state agencies or FERC desirable. Juris doctorate degree from an accredited law school, with a minimum of eight years related experience in the actual practice of law. Must be licensed to practice law in New Mexico within one year of the hiring date. To read a full job description and apply, go to https://careers.txnmenergy.com/ jobs/14690053-regulatory-attorney-iii-oriv, register, upload a resume and answer all posting questions. PNM Resources and affiliates are Equal Opportunity/ Affirmative Action employers. Women, minorities, disabled individuals and veterans are encouraged to apply.

Full-Time Transactional Attorney

Blackgarden Law is looking for a full-time transactional Attorney with at least 2 years of meaningful experience in Business and Corporate Law. Corporate securities law is a requirement. This is an in-person or hybrid position. Visit our website at blackgardenlaw.com/careers for a full job description and application instructions.

Domestic Relations Hearing Officers #00000518 & #00054600 **Family Court**

The Second Judicial District Court is accepting applications for a full-time, term At-Will Domestic Relations Hearing Officers in Family Court (position #00000518 & #00054600). Under the supervision of the Presiding Family Court Judge, applicants will be assigned a domestic relations and domestic violence matters caseload. Consistent with Rule 1-053.2 duties may include: (1) review petitions for indigency; (2) conduct hearings on all petitions and motions, both before and after entry of the decree; (3) in child support enforcement division case, carry out the statutory duties of a child support hearing officer; (4) carry out the statutory duties of a domestic violence special commissioner and utilize the procedures as set for in Rule 1-053.1 NMRA; (5) assist the court in carrying out the purposes of the Domestic Relations Mediation Act; and (6) prepare recommendations for review and final approval by the court.matters consistent with Rule 1-053.2. duties. Qualifications: J.D. from an accredited law school, New Mexico licensed attorney in good standing, minimum of (5) years of experience in the practice of law with at least 20% of practice having been in family law or domestic relations matters, ability to establish effective working relationships with judges, the legal community, and staff; and to communicate complex rules clearly and concisely, respond with tact and courtesy both orally and in writing, extensive knowledge of New Mexico and federal case law, constitution and statutes; court rules, policies and procedures; manual and computer legal research and analysis, a work record of dependability and reliability, attention to detail, accuracy, confidentiality, and effective organizational skills and the ability to pass a background check. SALARY: \$74.844000 hourly or \$155,675.52 annually, plus benefits. Send application or resume supplemental form with proof of education and writing sample to the Second Judicial District Court, Human Resource Office, P.O. Box 488 (400 Lomas Blvd. NW), Albuquerque, NM 87102. Applications without copies of information requested on the employment application will be rejected. Application and resume supplemental form may be obtained on the NM Judicial Branch web page at www. nmcourts.gov. OPEN UNTIL FILLED

Full-Time Lawyer

McCoy Leavitt Laskey LLC, an AV-rated law firm with ten offices nationally, seeks a full-time lawyer for a position as Counsel at its Albuquerque office. This is a high salaried position that requires a top-of-the-profession type lawyer who must excel in handling complex cases with minimal oversight, including the ability to take and defend complex expert depositions, defend corporate representative depositions, excellent writing skills, and assisting in the management of client relationships. Case work includes "bet the company" matters arising from catastrophic fires/ explosions, defective products, and oilfield accidents. The job includes occasional travel from coast to coast as well as frequent pro hac vice admissions in other states. Executive-level salary (depending on experience) with annual bonuses, great working environment, and excellent benefits (including healthcare, dental, vision, cellphone stipend, 401(k) matching, and profit sharing). The ideal candidate will have at least ten to twenty years of civil litigation experience. Please email résumé and cover letter to nmresume@MLLlaw. com, or mail to: McCoy Leavitt Laskey LLC, 317 Commercial St. NE, Ste. 200, Albuquerque, NM 87102. No walkups please. All replies will be kept confidential.

Associate Attorneys

Modrall Sperling, one of New Mexico's largest law firms, is searching for Associate attorneys to join our general civil litigation practice. The ideal candidates should have a minimum of 2 to 3 years of civil litigation experience with excellent research, writing, and verbal advocacy skills. Qualified applicants must have experience working on large cases, including conducting legal research, drafting briefs, taking and defending depositions, arguing in court is preferred. Strong academic credentials required. Candidates must be admitted, or eligible for admission to the New Mexico Bar. As one of New Mexico's largest firms, we are able to offer associate attorneys high quality, challenging work and outstanding career opportunities. Please send a letter of interest and resume to attyapplicants@modrall.com. All inquiries will be kept confidential.

New Mexico Taxation & Revenue Department, Attorney

The NM Taxation & Revenue Department seeks an attorney to represent the Department before administrative tribunals and courts in matters involving the Tax Administration Act and the Motor Vehicle Code. The attorney may also provide legal opinions and recommendations to agency staff based on legal research and analysis on a wide array of tax issues. Preference will be given to applications with experience in tax, administrative hearings, or trail experience. The position is a Pay Band LH, salary range \$77,354-\$139,238 annually. For additional information or to apply contact Donnita Wald, Chief Legal at 505670-5631. https://www.spo. state.nm.us

Seeking Civil Litigation Attorneys And Experienced Paralegals

Serpe Andrews, PLLC is a growing regional civil defense firm currently seeking associate attorneys with 2+ years of experience to work in our Santa Fe or Las Cruces offices. Serpe Andrews provides civil defense in a range of areas, including medical malpractice, employment, personal injury, and government liability. The candidate must be licensed in New Mexico. Prior litigation experience is highly preferred. A successful candidate will have a strong interest in practicing throughout all stages of litigation, from preliminary investigations to jury trials. After a 3-month onsite training period, a hybrid schedule will be considered. Very competitive salary and benefits packages include quarterly bonuses, 401K plan, medical/dental/vision plan, and tech stipends. Interested candidates should send cover letter and resume to Leslie Rodriguez (lrodriguez@serpeandrews. com) with "New Mexico Attorney Position" in the subject line. Serpe Andrews, PLLC is also seeking paralegals with 3+ years of litigation experience in our Santa Fe and Las Cruces offices. Competitive salary and highly subsidized health benefits available including medical/dental/vision plan. Interested candidates should send resume to Leslie Rodriguez (lrodriguez@serpeandrews. com) with "New Mexico Paralegal Position" in the subject line.

Full-Time Legal Assistant/ Legal Secretary

Madison, Mroz, Steinman, Kenny & Olexy, P.A., a well-established civil litigation firm, seeks a full-time Legal Assistant/Legal Secretary. The ideal candidate should have a minimum of 6 months of civil litigation experience, the ability to multitask effectively in a fastpaced environment, possess excellent skills in case management and calendar procedures, ability to assess priorities, highly motivated, detail oriented, strong work ethic, knowledge of State and Federal court rules, and proficient in Odyssey and CM/ECF e-filing. We offer an excellent fully funded health insurance plan, 401(K) and Profit Sharing Plan, paid designated holidays, PTO, and a professional and team-oriented environment. Please submit your resume to: becky@madisonlaw.com, or mail to Office Administrator, P.O. Box 25467, Albuquerque, NM 87125-5467.

Development Program Director

The New Mexico State Bar Foundation seeks qualified applicants to join our team as a full-time (40 hours/week) Development Program Director. The successful applicant will be responsible for leading fundraising efforts for the New Mexico State Bar Foundation, creating and managing a comprehensive fundraising strategy, building relationships with stakeholders, cultivating donors and sponsors, securing grant funding, and organizing Foundation fundraising events. \$65,000-\$75,000 per year, depending on experience and qualifications. Generous benefits package included. This position qualifies for partial telecommuting. Qualified applicants should submit a cover letter and resume to HR@sbnm. org. Visit www.sbnm.org/SBNMjobs for full details and application instructions.

Legal Assistant

Civerolo, Gralow & Hill PA seeks a Legal assistant to join our civil litigation defense law firm. Looking for someone with relevant experience, knowledge of e-filing in State and Federal courts, strong organizational skills, cooperative attitude, and attention to detail. Full time, salary DOE, great benefits incl. health, dental & life ins. and 401K match. Please e-mail resume to custardh@ civerolo.com. Inquiries kept confidential.

Litigation Paralegal

Tired of billable hours? The Law Offices of Erika E. Anderson is looking for an experienced litigation paralegal for a very busy and fast-paced firm of three (3) attorneys. The candidate must be highly motivated and well organized, pay close attention to detail, be willing to take on multiple responsibilities, and be highly skilled when it comes to both computer software and written communication. Tasks will include, but are not limited to, filing pleadings in State and Federal Court; drafting motions; drafting, answering, and responding to discovery; subrogation negotiations; and communicating with opposing counsel and the Court. This is a wonderful opportunity to join an incredible team that works hard and is rewarded for hard work! The position offers a great working environment, benefits, and a competitive salary. If interested, please send a resume to accounting@eandersonlaw.com.

Paralegal

Civerolo, Gralow & Hill, PA seeks a paralegal to join our civil litigation defense law firm. 2+ years paralegal experience preferred including experience preparing medical records summaries. Strong organizational skills, motivated, attention to detail necessary and cooperative attitude. Full time, salary DOE, great benefits including health, dental & life insurance and 401K match. Please email your resume to custardh@ civerolo.com. Inquiries kept confidential.

Office Space

620 Roma NW

The building is located a few blocks from the federal, state and metropolitan courts. Monthly rent of \$550 includes utilities (except phones), internet access, fax, copiers, front desk receptionist and janitorial service. You will have access to a law library, four conference rooms, a waiting area, and off-street parking. Several office spaces are available. Call (505) 243 3751 for an appointment.

Office Space

Law office space for rent. Walking distance to Metro, District and Federal Court. 511 Marble NW. Albuquerque, New Mexico, 87102. Contact Ross Sanchez @ 505 400 7482

Miscellaneous

Search for Will

I am looking for a Will created for Ruth Alexandria Montgomery, deceased. If you prepared the original will and/or have the original or a copy, please contact me at 505-872-0505. Marcy Baysinger, Attorney at Pregenzer Baysinger Wideman & Sale.

2025 Bar Bulletin Publishing and Submission Schedule

The Bar Bulletin publishes twice a month on the second and fourth Wednesday. Advertising submission deadlines are also on Wednesdays, three weeks prior to publishing by 4 pm.

Advertising will be accepted for publication in the Bar Bulletin in accordance with standards and ad rates set by publisher and subject to the availability of space. No guarantees can be given as to advertising publication dates or placement although every effort will be made to comply with publication request. The publisher reserves the right to review and edit ads, to request that an ad be revised prior to publication or to reject any ad. Cancellations must be received by 10 a.m. on Thursday, three weeks prior to publication.

> For more advertising information, contact: 505-797-6058 or email marketing@sbnm.org

WELCOME TO OUR NEW ATTORNEYS!

The Albuquerque Office of Gordon Rees recently welcomed four exceptional new attorneys to our team!

Each brings unique expertise, experience, and fresh perspectives that will enhance our ability to serve our clients locally and across our 50 state platform with excellence.



Michelle Hernandez – Partner · Spirit Gaines – Partner **Jeanne Sohn** – Sr. Counsel · **Ryan Sharp** – Associate

TOP Largest Law Firms by U.S. Headcount Law360

Firms for Female Attornevs Law360

TOP Firms for Diverse **Attorneys** Law360

RATING Workplace equality for LGBTQ+ Attornevs Human Rights Campaign

As the only law firm with offices and attorneys in all 50 states, we provide full-service representation seamlessly across the U.S.



8500 Menaul Blvd. NE, Suite A-335 · Albuquerque, NM 87112 · 505.998.9008

FREE SERVICE FOR MEMBERS!





Employee Assistance Program

Get help and support for yourself, your family and your employees.

FREE service offered by NM LAP.

Services include up to four **FREE** counseling sessions/issue/year for ANY mental health, addiction, relationship conflict, anxiety and/or depression issue. Counseling sessions are with a professionally licensed therapist. Other **FREE** services include management consultation, stress management education, critical incident stress debriefing, video counseling, and 24X7 call center. Providers are located throughout the state.

To access this service call 505-254-3555 and identify with NM LAP.
All calls are **CONFIDENTIAL**.

Brought to you by the New Mexico Lawyer Assistance Program www.sbnm.org/NMLAP