

BAR BULLETIN

May 8, 2024 • Volume 63, No. 5



Enduring Indecision 5, by Natalie Christensen (see page 5)

nataliechristensenphoto.com

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New Mexico State Bar Foundation
Center for Legal Education

CLE PROGRAMMING

from the Center for Legal Education



MAY 10

Storytelling for Lawyers: How to Engage Clients, Judges, and Juries, and Move Them to Action

1.0 G
11 a.m.–Noon
Webinar

MAY 14

2024 Retaliation Claims Update

1.0 G
11 a.m.–Noon
Teleseminar

MAY 15

How to Hold Business Interests in a Trust

1.0 G
11 a.m.–Noon
Teleseminar

MAY 15

I've Got a Secret: Confidentiality, Privilege, and Work-Product—They Are Not All the Same

1.0 EP
Noon–1 p.m.
Webinar

MAY 16

REPLAY: "Would You Mind Making Some Copies?" Recent Research in Gender Bias

1.0 EIJ
Noon–1 p.m.
Webinar

MAY 21

Drafting Small Commercial Real Estate Leases

1.0 G
11 a.m.–Noon
Teleseminar

MAY 22

Battling Gender Bias: How Bill Cosby and Other Sexual Predators Escape Punishment

1.0 EIJ
11 a.m.–Noon
Webinar

MAY 22

Lawyer Ethics of Email

1.0 EP
11 a.m.–Noon
Teleseminar

MAY 23

Digital Signatures

1.0 EP
11 a.m.–Noon
Webinar

MAY 29

Learning Legal Ethics From the Lincoln Lawyer

1.0 EP
11 a.m.–Noon
Webinar

MAY 30

Why Women Attorneys Get Paid Less: What's Gender Bias Got to Do With It

1.0 EIJ
11 a.m.–Noon
Webinar

MAY 31

30 Counties Are Missing: Greening Legal Deserts in Rural New Mexico

1.0 EIJ
Noon–1 p.m.
Webinar

MAY 31

Learn Mindfulness to Curtail Implicit Bias and Make Ethical Decisions

1.0 EIJ
11 a.m.–Noon
Webinar

JUNE 5

Legal Malpractice Insurance & Claim Avoidance 101

1.0 EP
11 a.m.–Noon
Webinar

JUNE 6

Pronouns and Gender-Neutral Language

1.75 EIJ
11:30 a.m.–1:15 p.m.
Webinar

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2024

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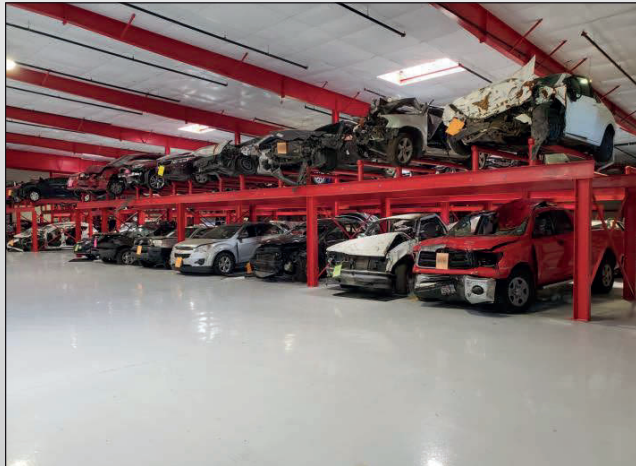
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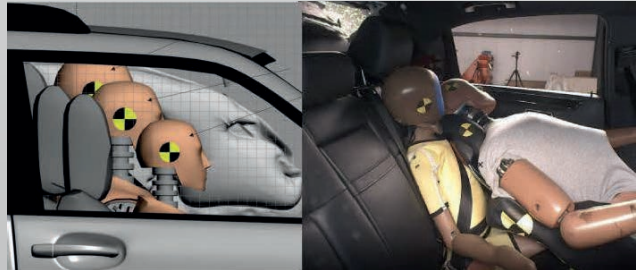
IS YOUR CASE AT A RECOVERY DEAD-END?

Maybe not because you may have a **CRASHWORTHINESS** case.

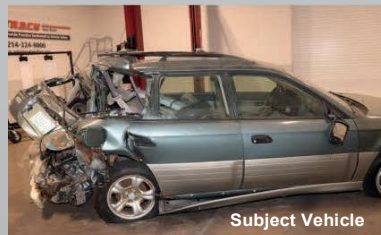


Crashworthiness

focuses on how the vehicle's safety systems performed, not who caused the accident. At my firm's Crash Lab, we continually study vehicle safety through engineering, biomechanics, physics, testing and innovation.



If you have any questions about a potential case, please call Todd Tracy. Vehicle safety system defects may have caused your client's injury or death.



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ADDING TO OUR TEAM:

Welcome Home, Sterling!



The Spence Law Firm NM, LLC is proud to announce that our newest associate, Sterling Bowers, has been sworn in by the New Mexico State Bar. Sterling is a New Mexico native with family and roots in Clovis and around the state. As a seventh-generation cattle rancher and first-generation college graduate, Sterling carries an underdog mentality. He grew up as a rodeo cowboy but he became a trial lawyer to fight for ordinary folks. Welcome home to New Mexico, Sterling—let's go!

We are stronger than ever. Partnering for your hardest catastrophic injury and wrongful death cases. More than \$50 million in co-counsel settlements and verdicts in 2023, and more than \$1 billion in the firm's history.

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New Mexico**
Est. 1886

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The *Bar Bulletin* (ISSN 1062-6611) is distributed twice a month by the State Bar of New Mexico, 5121 Masthead St. NE, Albuquerque, NM 87109-4367. The first issue of each month is published and distributed in print and electronically. The second issue of each month is distributed electronically. Periodicals postage paid at Albuquerque, NM. Postmaster: Send address changes to *Bar Bulletin*, PO Box 92860, Albuquerque, NM 87199-2860.

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May 8, 2024 • Volume 63, No. 5

www.sbnm.org



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From the New Mexico Court of Appeals

Memorandum Opinions 20
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Section, Division and Committee Meetings

Section, Committee, Division	May	June	Time, Format
Animal Law	8	N/A	12:30 p.m., Zoom
Appellate	7	4	Noon, Zoom
Bankruptcy Law	14	11	Noon, Bankruptcy Court & Zoom
Business Law	14	11	11 a.m., Zoom
Cannabis Law	10	14	9 a.m., Zoom
Children's Law	20	17	Noon, Zoom
Elder Law	3	7	Noon, Zoom
Employment and Labor Law	1	5	12:30 p.m., Zoom
Family Law	17	21	9 a.m., Zoom
Health Law	7	4	9 a.m., Zoom
Immigration Law	31	28	11 a.m., Zoom
Indian Law	19	N/A	Noon, Zoom
Intellectual Property Law	28	25	Noon, Zoom
NREEL	28	25	Noon, Zoom
Prosecutors	10	N/A	Noon, Zoom
Public Law	15	19	Noon, Zoom
Real Property, Trust and Estate	14	N/A	Noon, Zoom

About Cover Image and Artist: Award-winning photographer Natalie Christensen's focus is ordinary settings, seeking the sublime. She deconstructs color fields, geometry and shadow. Christensen has exhibited in U.S. and international museums and galleries; was a UAE Embassy culture tour delegate; is an upcoming Artist-in-Residence Chateau d'Orquevaux, France; and books include *Minimalism in Photography*, cover and featured artist, teNeues, Düsseldorf, Germany and *007 - Natalie Christensen*, Setanta Books, London. She has work in permanent collections and her photography has been featured in many noted fine art publications.

Notices

Please email notices desired for publication to notices@sbnm.org.

COURT NEWS

New Mexico Supreme Court Rule-Making Activity

To view recent Supreme Court rule-making activity, visit the Court's website at <https://supremecourt.nmcourts.gov>. To view all New Mexico Rules Annotated, visit New Mexico OneSource at <https://nmonesource.com/nmos/en/nav.do>.

Supreme Court Law Library

The Supreme Court Law Library is open to the legal community and public at large. The Library has an extensive legal research collection of print and online resources. The Law Library is located in the Supreme Court Building at 237 Don Gaspar in Santa Fe. Building hours: Monday-Friday 8 a.m.-5 p.m. (MT). Library Hours: Monday-Friday 8 a.m.-noon and 1-5 p.m. (MT). For more information call: 505-827-4850, email: libref@nmcourts.gov or visit <https://lawlibrary.nmcourts.gov>.

N.M. Administrative Office of the Courts

New Mexico Courts Launch New Website

New Mexico Courts launched a new website to provide the public with an improved user experience and a fresh, new look. The website is nmcourts.gov. View the press release from the Administrative Office of the Courts that explains the new features of the website at <https://www.sbnm.org/News-Publications/Bar-Bulletin/Online-Notices/Court-Notices>.

Adjustment of Fee Schedule for Court-Appointed Attorneys Now Available

The Administrative Office of the Court's Court-Appointed Attorney Program ("AOC-CAAP") is pleased to announce that, effective March 20, the fee schedule for court-appointed attorneys has been adjusted to better reflect the hard work undertaken by court-appointed attorneys. The revised fee schedule and invoice forms can be reviewed at <https://courtappointedattorneys.nmcourts.gov/non-contract-attorneys/payment-guidelines-forms/>. Please submit invoices to aoccaaff@nmcourts.gov or contact the CAAP team if you have any questions at aoccaaff@nmcourts.gov.

Professionalism Tip

With respect to my clients:

In appropriate cases, I will counsel my client regarding options for mediation, arbitration and other alternative methods of resolving disputes.

STATE BAR NEWS

Save the Date for the State Bar of New Mexico's 2024 Annual Meeting on Oct. 25

The Annual Meeting looks a little different this year! Save the Date for the State Bar of New Mexico's 2024 Annual Meeting on Oct. 25. "Be Inspired" during one full day of legal education, networking with your colleagues in the N.M. legal community, inspirational speakers and activities, entertainment, and much more. Join us either in-person at the State Bar Center or virtually from the comfort of your home or your office - and earn all 12 of your CLE credits for the year! More information and registration can be viewed soon at <https://www.sbnm.org/AnnualMeeting2024>.

New Mexico Lawyer Assistance Program Monday Night Attorney Support Group

The Monday Night Attorney Support Group meets at 5:30 p.m. (MT) on Mondays by Zoom. This group will be meeting every Monday night via Zoom. The intention of this support group is the sharing of anything you are feeling, trying to manage or struggling with. It is intended as a way to connect with colleagues, to know you are not in this alone and feel a sense of belonging. We laugh, we cry, we BE together. Join the meeting via Zoom at <https://bit.ly/attorneysupportgroup>.

NM LAP Committee Meetings

The NM LAP Committee will meet at 4 p.m. (MT) on July 11 and Oct. 11. The NM LAP Committee was originally developed to assist lawyers who experienced addiction and substance abuse problems that interfered with their personal lives or their ability to serve professionally in the legal field. The NM LAP Committee has expanded their scope to include issues of depression, anxiety, and other mental and emotional disorders for members of the legal community. This committee continues to be of service to the New Mexico Lawyer Assistance Program and is a network of more than 30 New Mexico judges, attorneys and law students.

New Mexico Well-Being Committee Meetings

The N.M. Well-Being Committee was established in 2020 by the State Bar of New Mexico's Board of Bar Commissioners. The N.M. Well-Being Committee is a standing committee of key stakeholders that encompass different areas of the legal community and cover state-wide locations. All members have a well-being focus and concern with respect to the N.M. legal community. It is this committee's goal to examine and create initiatives centered on wellness. The Well-Being Committee will meet the following dates at 3 p.m. (MT): May 28, July 30, Sept. 24 and Nov 26. Email Tenessa Eakins at Tenessa.Eakins@sbnm.org.

The Solutions Group Employee Assistance Program

Presented by the New Mexico Lawyer Assistance Program, the Solutions Group, the State Bar's Employee Assistance Program (EAP), extends its supportive reach by offering up to four complimentary counseling sessions per issue, per year, to address any mental or behavioral health challenges to all SBNM members and their direct family members. These counseling sessions are conducted by licensed and experienced therapists. In addition to this valuable service, the EAP also provides a range of other services, such as management consultation, stress management education, webinars, critical incident stress debriefing, video counseling, and a 24/7 call center. The network of service providers is spread across the state, ensuring accessibility. When reaching out, please make sure to identify yourself with the NM LAP for seamless access to the EAP's array of services. Rest assured, all communications are treated with the utmost confidentiality. Contact 505-254-3555 to access your resources today.

New Mexico Supreme Court Administrative Order Regarding the Use of Personal Pronouns and Designated Salutations in Court Pleadings

The Supreme Court issued Order No. S-1-AO-2024-00016, which allows parties and attorneys to identify their personal pronouns and designated salutations in court pleadings. The order also requires courts to use the party's or attorney's name, personal pronouns, or designated salutation when addressing, referring to, or identifying the party or attorney. The administrative order is available for viewing on the Court's website at <https://supremecourt.nmcourts.gov/rules-forms-files/administrative-orders/>.

New Mexico State Bar Foundation Pro Bono Opportunities

The New Mexico State Bar Foundation and its partner legal organizations gratefully welcome attorneys and paralegals to volunteer to provide pro bono service to underserved populations in New Mexico. For more information on how you can help New Mexican residents through legal service, please visit www.sbnm.org/probono.

Save The Date for the New Mexico State Bar Foundation Golf Classic on Sept. 30

You're Invited to the New Mexico State Bar Foundation Golf Classic on Sept. 30 at 9 a.m. (MT) at the Tanoan Country Club in Albuquerque! Please save the date and get your golf team together. All proceeds benefit the New Mexico State Bar Foundation. More information on sponsorships and registration is coming soon.

UNM SCHOOL OF LAW Law Library Hours

The Law Library is happy to assist attorneys via chat, email, or in person by appointment from 8 a.m.-8 p.m. (MT) Monday through Thursday and 8 a.m.-6 p.m. (MT) on Fridays. Though the Library no longer has community computers for visitors to use, if you bring your own device when you visit, you will be able to access many of our online resources. For more information, please see lawlibrary.unm.edu.

2024 Law Scholarship Golf Classic

The UNM School of Law Alumni/ae Association's annual Law Scholarship Golf Classic is happening on June 7, 2024 with a shotgun start at 8 a.m. (MT) on the UNM Championship Golf Course (South). This is your chance to help with the Alumni/ae Association student scholarships and have an outstanding day of golf and friendly competition! Please go to <https://lawschool.unm.edu/alumni/events/golf.html> to register, or contact Lynn Taylor at lynn.taylor@law.unm.edu. We hope to see you on the green!

— *Featured* —

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MeetingBridge offers easy-to-use teleconferencing especially designed for law firms. You or your staff can set up calls and notify everyone in one simple step using our Invitation/R.S.V.P. tool. No reservations are required to conduct a call. Client codes can be entered for easy tracking. Operator assistance is available on every call by dialing *0.

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WRITE ARTICLES *for the* Bar Bulletin!



The *Bar Bulletin* isn't just a place for information; it's a hub for discourse and perspectives on timely and relevant legal topics and cases! From A.I. and technology to family law and pro bono representation, we welcome you to send in articles on a variety of issues pertaining to New Mexico's legal community and beyond!

By publishing your work in the Bar Bulletin, you will:



- Increase your law firm or organization's visibility



- Have your article read by over 8,000 State Bar of New Mexico members



- Get a FREE shoutout on social media for your published submissions



- Gain recognition by your colleagues and peers for your contributions to the State Bar of New Mexico's official publication

For information on submission guidelines and how to submit your articles, please visit www.sbnm.org/submitarticle.

We look forward to your submissions!



State Bar of
New Mexico

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Legal Education Calendar

May

- | | | |
|---|--|---|
| <p>1-30 Self-Study - Tools for Creative Lawyering: An Introduction to Expanding Your Skill Set with Eric Sotkin
1.0 G, 2.0 EP
Online On-Demand
The Ubuntuworks Project
www.ubuntuworksschool.org</p> | <p>15 I've Got a Secret: Confidentiality, Privilege, and Work-Product - They Are Not All the Same
1.0 EP
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>23 Digital Signatures
1.0 EP
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> |
| <p>9 Ex Parte Motions in Family Law Cases
1.0 G
Live Program
Southern New Mexico Bar Association</p> | <p>15 How to Hold Business Interests in a Trust
1.0 G
Teleseminar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>23 Drafting Business Service Agreements
1.0 G
Teleseminar
Center for Legal Education of NMSBF
www.sbnm.org</p> |
| <p>9 2024 Law Day CLE: Breaking Bad... Your Rights: A New Mexico and Federal Criminal Defense Primer
3.0 G
In-Person or Webcast
State Bar of New Mexico Paralegal Division
www.sbnm.org</p> | <p>16 REPLAY: "Would You Mind Making Some Copies?": Recent Research in Gender Bias
1.0 EIJ
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>29 Learning Legal Ethics From the Lincoln Lawyer
1.0 EP
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> |
| <p>9 Evidentiary Issues with Text and Chat Messages
1.0 G
Teleseminar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>16 Five Strategies to Better Manage Medical Costs and Economic Damages in Personal Injury Cases
1.0 G
Webcast
New Mexico Defense Lawyers Association
www.nmdla.org</p> | <p>30 Why Women Attorneys Get Paid Less: What's Gender Bias Got to Do With It
1.0 EIJ
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> |
| <p>10 Storytelling for Lawyers: How to Engage Clients, Judges, and Juries, and Move Them to Action
1.0 G
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>21 Drafting Small Commercial Real Estate Leases
1.0 G
Teleseminar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>31 30 Counties Are Missing: Greening Legal Deserts in Rural New Mexico
1.0 EIJ
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> |
| <p>13-17 The Basics - Practical Regulatory Training: Electric Industry
30.5 G
Webcast
NMSU Center for Public Utilities
cpu.nmsu.edu</p> | <p>22 Battling Gender Bias: How Bill Cosby and Other Sexual Predators Escape Punishment
1.0 EIJ
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>31 Learn Mindfulness to Curtail Implicit Bias and Make Ethical Decisions
1.0 EIJ
Webinar
Center for Legal Education of NMSBF
www.sbnm.org</p> |
| <p>14 2024 Retaliation Claims Update
1.0 G
Teleseminar
Center for Legal Education of NMSBF
www.sbnm.org</p> | <p>22 Lawyer Ethics of Email
1.0 EP
Teleseminar
Center for Legal Education of NMSBF
www.sbnm.org</p> | |

Listings in the *Bar Bulletin* Legal Education Calendar are derived from course provider submissions and from New Mexico Minimum Continuing Legal Education. All MCLE approved continuing legal education courses can be listed free of charge. Send submissions to notices@sbnm.org. Include course title, credits, location/course type, course provider and registration instructions. For a full list of MCLE-approved courses, visit <https://www.sbnm.org/Search-For-Courses>.



Opportunities for Pro Bono Service CALENDAR

May

- | | | |
|---|--|---|
| <p>9 Economic Justice Workshop
In-Person/Remote
New Mexico Immigrant Law Center
www.nmilc.org/economic-justice
Location: NMILC</p> | <p>15 Citizenship & Residency Workshop
In-Person
New Mexico Immigrant Law Center
www.nmilc.org/citizenship
Location: El Centro de Igualdad y Derechos</p> | <p>16 Legal Teleclinic
Virtual
New Mexico Legal Aid
bit.ly/NMLALegalFairSignUp
Location: Virtual</p> |
| <p>18 Hatch - Free Legal Fair
In-Person/Remote
New Mexico Immigrant Law Center
Email: Chavez.R.Law@gmail.com
Location: Hatch Municipal Court</p> | <p>18 Legal Fair
In-Person
New Mexico Legal Aid
bit.ly/NMLALegalFairSignUp
Location: Ruidoso</p> | <p>31 Asylum Initial Application and Work Permit Pro Se Clinic
In-Person
New Mexico Immigrant Law Center
New Mexico Legal Aid
www.nmilc.org/asylum
Location: Announced prior to clinic</p> |

If you would like to volunteer for pro bono service at one of the above events, please contact the hosting agency.



Resources for the Public CALENDAR

May

- | | | |
|---|---|--|
| <p>9 Economic Justice Workshop
In-Person/Remote
New Mexico Immigrant Law Center
www.nmilc.org/economic-justice
Location: NMILC</p> | <p>14 Legal Resources for the Elderly Workshop
Virtual
State Bar of New Mexico
Call 505-797-6005
or 1-800-876-6657 to register
Location: Virtual</p> | <p>15 Citizenship & Residency Workshop
In-Person
New Mexico Immigrant Law Center
www.nmilc.org/citizenship
Location: El Centro de Igualdad y Derechos</p> |
| <p>16 Legal Teleclinic
Virtual
New Mexico Legal Aid
bit.ly/NMLALegalFairSignUp
Location: Virtual</p> | <p>18 Hatch - Free Legal Fair
In-Person/Remote
New Mexico Immigrant Law Center
Email: Chavez.R.Law@gmail.com
Location: Hatch Municipal Court</p> | <p>18 Legal Fair
In-Person
New Mexico Legal Aid
bit.ly/NMLALegalFairSignUp
Location: Ruidoso</p> |

Listings in the *Bar Bulletin* Pro Bono & Volunteer Opportunities Calendar are gathered from civil legal service organization submissions and from information pertaining to the New Mexico State Bar Foundation's upcoming events. All pro bono and volunteer opportunities conducted by civil legal service organizations can be listed free of charge. Send submissions to probono@sbnm.org. Include the opportunity's title, location/format, date, provider and registration instructions.



Justice David K. Thomson Becomes Chief Justice of the New Mexico Supreme Court



Justice David K. Thomson was sworn in on April 17 as Chief Justice of the New Mexico Supreme Court.

The justice was elected to the position by his colleagues on the five-member court and will serve a two-year term. He succeeds Justice C. Shannon Bacon, who has served as Chief Justice since 2022.

“I am honored and privileged to assume the leadership of the state’s judicial branch of government,” said Chief Justice Thomson. “I am grateful to work with all of our committed judges, court staff, and judicial partners to ensure we stand up to our obligations to provide fair and impartial justice and to protect the rights and liberties of the people of New Mexico. My priority will be to utilize the resources our governor and legislature have provided us to improve the quality of our state judicial system through an emphasis on transparency, professionalism, education and best practices.”

Chief Justice Thomson is the 43rd person to serve as Chief Justice since statehood.



The Chief Justice presides over Supreme Court hearings and conferences, and serves as the administrative authority over personnel, budgets and general operations of all state courts. Additionally, the Chief Justice acts as an advocate for the Judiciary on legislative and other matters.

Chief Justice Thomson was appointed to the Supreme Court in 2019, and won election in 2020. Before joining the state’s highest court, he served as a judge on the First Judicial District Court, worked as a sole practitioner in the private practice of law, and held several legal positions in the state Attorney General’s Office, including deputy attorney and director of the litigation division.

Chief Justice Thomson was born and raised in Santa Fe. He received his law degree from the University of Denver College of Law in 1998, and earned an undergraduate degree in economics and government from Wesleyan University in Middletown, Conn. Before attending law school, Chief Justice Thomson was a legislative aide in Washington, D.C. for U.S. Sen. Jeff Bingaman, who is now retired.

As a member of the Supreme Court, Chief Justice Thomson worked to establish an educational program in 2021 to help young people learn about the rule of law in America’s democracy by watching an oral argument in a case before the Court. For this year’s Rule of Law Program, the Court will convene on April 29 at Central New Mexico Community College (CNM) in Albuquerque to consider a case involving the New Mexico Human Rights Act.

Photos courtesy of the New Mexico Supreme Court and Administrative Office of the Courts.



State Bar of New Mexico Young Lawyers Division

Young Lawyers Division (YLD) Scholarship Application for the 2024-2025 Connect Program

The State Bar of New Mexico's Young Lawyers Division (YLD) is excited to offer a scholarship opportunity for an emerging young lawyer to attend the prestigious Connect New Mexico program through Leadership New Mexico. This scholarship aims to foster leadership and community engagement among new members of the State Bar of New Mexico.

► Scholarship Coverage

The selected applicant will receive:

- Full tuition coverage for the Connect New Mexico program, amounting to \$1,600.
- Reimbursements for travel, lodging, and meal expenses up to \$900.

► Eligibility Criteria

Applicants must:

- Be a current member of the YLD (members of the NM State bar, in good standing admitted to the practice of law in any state for ten (10) years or less).
- Demonstrate a commitment to professional growth and community service.

If selected, Applicants Agree to:

- Participate actively in a YLD committee for one year following the program.
- Present an overview of their Connect New Mexico experience to the YLD board.
- Write an article about their program experience for the Bar Bulletin.

► Application Requirements

To apply for this scholarship, please provide:

- Completed application form. Feel free to submit typed answers on a separate document.
- A recent 3" x 5" photograph or an electronic photograph suitable for use in publications.
- Detailed responses to all application questions, ensuring a comprehensive understanding of your leadership potential and community involvement.
- Agreement to the participation and reporting commitments outlined above.
- Confirmation of permission for your participation from your immediate supervisor.

► Selection Process

The YLD scholarship committee will evaluate applications based on demonstrated leadership potential, commitment to community service, and potential to benefit from the Connect New Mexico program. A focus on diversity and representation will also be considered in the selection process.

► Application Submission

Please submit your completed application by following the instructions and filling out the form at <https://form.jotform.com/sbnm/YLDScholarshipApp>. Alternatively, you may download and fill a PDF at <https://www.sbnm.org/Leadership/Divisions/Young-Lawyers/Initiatives> and email it to leadership@leadershipnm.org.

► Deadline

All application materials must be received by May 15, 2024, at Noon.

► Acknowledgment

By applying for this scholarship, you commit to fulfilling the responsibilities associated with the scholarship benefits, should you be selected. We look forward to your application and the opportunity to support your professional development and community engagement through the Connect New Mexico program.

► Contact Information

For any questions or further information, please contact:

Damon Hudson
dhudson@singletonschreiber.com

Chandler Farnworth
chanfarnworth@gmail.com

Pivoting Professionals: What's In Your Bag?

By Tenessa Eakins

The overhead light of Medic Box 12 flickered softly once, twice and then stayed on with a steady certainty. It cast a gentle glow over the interior of the ambulance as the unit idled quietly in the predawn stillness. Within its confines, a lone figure sat perched on the edge of a bench, surrounded by the remnants of a frenzied emergency call. This figure was no stranger to the chaos and urgency that defined their profession and was no stranger to the little time one often had in between the madness that was each, unpredictable day - that figure was me.

With practiced hands, there are certain days of my life I can recall quite meticulously - and this one is no different. I liked rituals, you see; the ritual of tidying up, each movement a graceful dance born of both exhaustion and dedication. A predictable portion of my day. A needed one.

Gloved fingers deftly stowed away the array of medical equipment that had been hastily deployed moments before. Each item was returned to its rightful position with quiet reverence. There were eight distinct bags in that unit, all of them vital for a different reason to the human condition. I would know; I oversaw restocking them.



Fatigue was a tangible presence that seemed to permeate every fiber of my being in those days.

The relentless rhythm of emergency calls blurred the boundaries between day and night and blurred them within me. But that wasn't completely the fault of the job. Sure, the system could be perfected, but I had no control over that. I did, however, have control over myself.

In the fast-paced rhythm of modern life, you don't need to be a legal professional or a medical professional to underestimate how much we, as human beings, require balance in everything we dedicate ourselves to. Higher calling and all, we still require a little bit of care that sometimes must be fought for just as much as the overall goals of our professional endeavors.

It's for this reason that I look at the impact that small changes can wield on our overall well-being. So much so, that I've looked to add my own perspective to what is the New Mexico Well-Being Committee's campaign, "*Living: Small Pivots That Matter*". This campaign stands as a compelling call to action, urging individuals to embrace minor adjustments in their lifestyles that can yield profound improvements in health and happiness in the long run.

So...how do we do that?

This isn't about going out and making drastic changes; many of us simply don't have time for the shock of that, but we can look at small things to change over time.

The initiative is not about assigning blame or inducing guilt; rather, it revolves around cultivating self-awareness and personal empowerment. Recognizing that each person's journey is distinct, the campaign emphasizes the importance of identifying small shifts that resonate individually, fostering a sense of agency over one's own well-being.

What did this look like for me in an ambulance and beyond? At first, it didn't seem like much. In fact, it was lovingly threatened to me by my work partner, and almost in jest, I began to incorporate small rituals of self-care into my daily routine - I did like my rituals, after all.

Some of the rituals felt silly at first, but I kept at it. A moment of quiet reflection before each shift, at least one nutritious meal to fuel my body during the day (gas station burritos were an old fling back then) and moments of connection with colleagues to provide support in times of need. Simple, right? I can't tell you how many times I looked over the 'simple' aspects. I was often too busy for simple. Or so I told myself.

To be fair, taking small pivots to better care for oneself is also about understanding that a one-size-fits-all approach to wellness is **ineffective**; we can't all be the same in this regard. From profession to profession, and from person to person, we're just different. The campaign underscores the significance of recognizing and embracing the small changes that work for each unique individual. By recognizing this, all of us here in the legal field can look to promoting a culture of self-care while also debunking the notion that prioritizing one's well-being is a luxury rather than a **necessity**.

The new campaign will showcase various examples of small pivots that can lead to long-lasting positive effects throughout the year. From incorporating an extra hour of sleep each night to opting for nutritious snacks over processed foods (bye-bye gas station burritos) and dedicating a few minutes to mindfulness daily, these seemingly minor adjustments are highlighted as powerful catalysts for improved health and happiness. Those are just a few of many options.

At its core, the campaign aims to instigate a collective mindset shift within the legal community. By encouraging open dialogue around the significance of small, sustainable adjustments, the campaign aspires to create a healthier, happier profession. It seeks to empower individuals to

prioritize their well-being amidst the demanding nature of their professional lives.

Recognizing that change is often more manageable and sustainable when undertaken collectively, the campaign urges legal communities to support one another in making these incremental adjustments. By fostering a supportive environment, the campaign aims to break down barriers and stigmas associated with self-care, making it more accessible and acceptable within the legal profession.

Ultimately, the "Living: Small Pivots That Matter" campaign envisions a legal profession where individuals feel not only encouraged but also empowered to prioritize their well-being. By championing the significance of small, manageable changes, the campaign seeks to create a ripple effect that transforms the overall culture of the legal community, making well-being an integral part of professional life.

In a world where demands on our time and energy are ever-present, let's remember what it cost to get ourselves here. Whether you're reading this from behind your desk, on the bench outside of the courtroom or simply in your car before you go in to face the day - remember how you got here. Remember what it took and remember that, like those eight bags I mentioned on my ambulance, there's an importance for every tool we have in our arsenal.

Make no mistake: taking care of yourself, even in the simplest of ways, is one of the greatest, most effective tools you have in your possession. ■

Tenessa Eakins is the Case Manager of the State Bar of New Mexico Lawyer Assistance Program. She helps oversee a 24-hour helpline and manages specific portions of the NM LAP monitoring program. With a background as an EMT-B for San Diego's 911 services, she brings valuable experience to her role. Ms. Eakins is dedicated to promoting positive health and well-being within the legal community through educational initiatives and has been doing so for nearly five years. Tenessa is also a member of the New Mexico Well-Being Committee.

Do you have something to share? Contact the New Mexico Well-Being Committee at well@sbnm.org. We would love to hear from you!



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— STATE BAR OF NEW MEXICO —

2024 Annual Awards

Call for Nominations

Nominations are being accepted for the **2024 State Bar of New Mexico Annual Awards** to recognize those who have distinguished themselves or who have made exemplary contributions to the State Bar or legal profession in the past year. The awards will be presented at the **2024 Annual Meeting on Fri., Oct. 25**, at the State Bar Center in Albuquerque, NM. All awards are limited to one recipient, whether living or deceased, with the exception of the Justice Pamela B. Minzner Professionalism Award, which can have two recipients—an attorney and a judge. Nominees may be nominated for more than one award category. Previous recipients for the past three years are listed below.

To view last year's recipients and the full list of previous recipients, visit:

www.sbnm.org/AnnualAwards

Distinguished Bar Service Award – Nonlawyer

◆ Recognizes nonlawyers who have provided valuable service and contributions to the legal profession over a significant period of time.

Previous recipients: Mary Galves, Juan Abeyta, Bernice Ramos

Excellence in Well-Being Award

◆ Many individuals have made significant contributions to the improvement of legal professional well-being including destigmatizing mental health, strengthening resiliency, and creating a synergic approach to work and life. This award was created to recognize an individual or organization that has made an outstanding positive contribution to the New Mexico legal community's well-being. As the State Bar of New Mexico is committed to improving the health and wellness of New Mexico's legal community, we strongly encourage self-nominations and peer nominations for any lawyer, judge or nonlawyer working in some capacity with the N.M. legal community.

Previous recipients (created in 2022): Joy Applewhite, Pamela Moore

◆ Recognizes attorneys who have provided valuable service and contributions to the legal profession, the State Bar of New Mexico and the public over a significant period of time.

Previous recipients: David Stout, Michael P. Fricke, Joey D. Moya

**This award was renamed in 2019 in memory of Judge Singleton (1949-2019) for her tireless commitment to access to justice and the provision of civil legal services to low-income New Mexicans. She also had a distinguished legal career for over four decades as an attorney and judge.*

Judge Sarah M. Singleton* Distinguished Service Award

◆ Recognizes attorneys and/or judges who, over long and distinguished legal careers, have by their ethical and personal conduct exemplified for their fellow attorneys the epitome of professionalism.

Previous recipients: Justice Edward L. Chavez, Judge James J. Wechsler and Quentin P. Ray, Frederick M. Hart (posthumously) and F. Michael Hart

**Known for her fervent and unyielding commitment to professionalism, Justice Minzner (1943–2007) served on the New Mexico Supreme Court from 1994 to 2007.*

Justice Pamela B. Minzner* Professionalism Award

◆ Recognizes outstanding, extraordinary law-related organizations or programs that serve the legal profession and the public.

Previous recipients: Judicial Branch IT Staff, Pueblo of Pojoaque Path to Wellness Court, Intellectual Property Law Section Pro Bono Fair, New Mexico Center on Law and Poverty

Outstanding Legal Organization or Program Award

Outstanding Young Lawyer of the Year Award

◆ Awarded to attorneys who have, during the formative stages of their legal careers by their ethical and personal conduct, exemplified for their fellow attorneys the epitome of professionalism; nominee has demonstrated commitment to clients' causes and to public service, enhancing the image of the legal profession in the eyes of the public; nominee must have practiced no more than five years or must be no more than 36 years of age.

Previous recipients: Shasta N. Inman, Lauren E. Riley, Maslyn K. Locke

Robert H. LaFollette* Pro Bono Award

◆ Presented to an attorney who has made an exemplary contribution of time and effort, without compensation, to provide legal assistance over his or her career to people who could not afford the assistance of an attorney.

Previous recipients: Ella Joan Fenoglio, Darlene T. Gomez, Torri A. Jacobus

**Robert LaFollette (1900–1977), Director of Legal Aid to the Poor, was a champion of the underprivileged who, through countless volunteer hours and personal generosity and sacrifice, was the consummate humanitarian and philanthropist*

◆ Recognizes judges who have distinguished themselves through long and exemplary service on the bench and who have significantly advanced the administration of justice or improved the relations between the bench and the bar; generally given to judges who have or soon will be retiring.

Previous recipients: Judge Lorenzo F. Garcia, Judge Henry A. Alaniz, Judge Mary W. Rosner

**Justice Montgomery (1937–1998), a brilliant and widely respected attorney and jurist, served on the New Mexico Supreme Court from 1989 to 1994 decades as an attorney and judge.*

Seth D. Montgomery* Distinguished Judicial Service Award

Nominations should be submitted through the following link:

form.jotform.com/sbnm/2024sbnmawards

Additional information or letters may be uploaded with the form and submitted with the nomination.

Deadline for Nominations: Monday, July 8, 5 p.m. (MT)

For more information or questions, please contact Kris Becker at kris.becker@sbnm.org or 505-797-6038.

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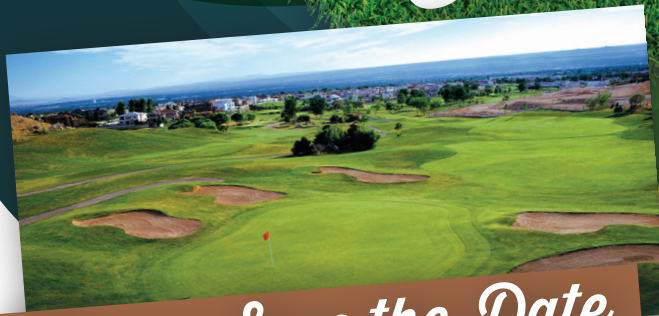
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MEMORANDUM OPINION

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Filing Date: 4/3/2023

No. A-1-CA-40584

SKI VALLEY ROAD PROPERTIES, LLC, a New Mexico limited liability company,

Plaintiff-Appellee,

v.

KERRY KRUSKAL,

Defendant-Appellant.

**APPEAL FROM THE DISTRICT COURT
OF TAOS COUNTY**

Jason Lidyard, District Court Judge

De Stefano Law Firm, LLC

Richard De Stefano

Taos, NM

for Appellee

Kerry Kruskal

Arroyo Seco, NM

Pro Se Appellant

► **Introduction of Opinion**

Defendant Kerry Kruskal appeals pro se the district court's denial of his motion to reconsider the accounting of Plaintiff Ski Valley Road Properties, LLC's deficiency lien against Defendant. Defendant's brief is, at best, difficult to understand. Defendant fails to provide an adequate, relevant factual background with citations to the record or relevant legal authorities that support his arguments. Defendant appears to argue that (1) he already paid off the deficiency lien as previously ordered by the district court and the lien should be released; (2) that Plaintiff cannot collect attorney fees for the post-judgment motion practice; (3) that the district court failed to enter findings of fact and conclusions of law on specific allegations Defendant made over the course of his thirty motions requesting release from the lien; and (4) the district court improperly enjoined him from filing additional motions. We affirm.

Jacqueline R. Medina, Judge

WE CONCUR:

Shammara H. Henderson, Judge

Gerald E. Baca, Judge

To read the entire opinion, please visit the following link: <https://bit.ly/A-1-CA-40584>



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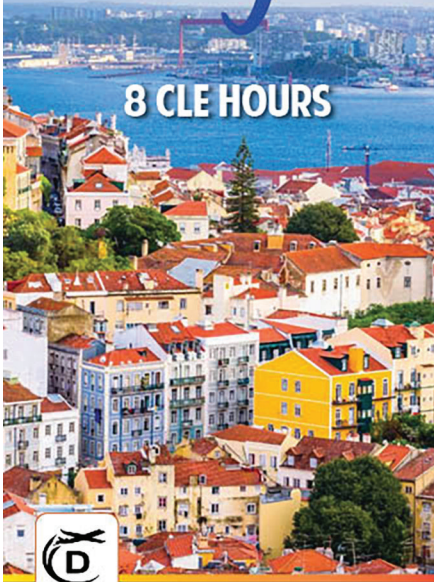

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IPRA Attorney

New Mexico Department of Justice

The New Mexico Department of Justice seeks a dynamic and experienced individual to join our team as an attorney for fulfilling Inspection of Public Records Act (IPRA) requests. IPRA Attorneys are responsible for managing legal matters related to IPRA requests to the Office. Their primary focus is the timely, efficient, and effective processing of requests to inspect public records. IPRA Attorneys work closely with the Special Counsel for the Attorney General, Deputy Attorney General for Civil Affairs, and Director of Government Counsel & Accountability and collaborate with attorneys and legal professionals throughout the Office. Qualifications include having a Juris Doctor (JD) degree from an accredited law school; Admission to the New Mexico state bar and in good standing or the ability to acquire a limited law license; Minimum of four (4) years of experience in the practice of law; Strong knowledge of IPRA law, and other relevant legal areas; Excellent leadership and management skills, with the ability to inspire and motivate a team of attorneys and legal professionals; Outstanding legal research, writing, and oral advocacy skills; Strong analytical and problem-solving abilities; Ability to work effectively under pressure, prioritize tasks, and meet deadlines; Exceptional interpersonal and communication skills, with the ability to collaborate effectively with diverse stakeholders; Demonstrated commitment to public service law; 6 years of experience in litigation, with a demonstrated experience processing IPRA requests and 3 years of management experience preferred. To apply please submit the following documents to [Tim Maestas](mailto:TimMaestas@nmag.gov) at recruiting@nmag.gov: Cover letter detailing your interest in the role and your relevant experience, Resume/CV with a detailed overview of your educational and professional background, Writing samples showcasing your legal research and writing abilities, Contact information for three professional references. Applicants are also encouraged to visit the State Personnel website at www.spo.state.nm.us, or our website at www.nmag.gov for additional job opportunities. If you have questions, please reach out to Tim Maestas at tmaestas@nmag.gov.

Attorney

The New Mexico Office of Superintendent of Insurance, through its Office of Legal Counsel, is soliciting proposals from attorneys to provide hearing officer services for administrative prosecutions and for rulemaking. All interested attorneys may obtain a copy of the Request for Proposals from the Office of Superintendent of Insurance's website, Office of Superintendent of Insurance (state.nm.us). The deadline for submitting Response is May 31, 2024, 3:00 P.M. MDT.

Court of Appeals Appellate Attorney

THE NEW MEXICO COURT OF APPEALS is accepting applications for one or more full-time permanent Appellate-Attorney Senior, Appellate-Attorney Associate, or Appellate-Attorney Assistant positions. The positions may be located in either Santa Fe or Albuquerque, depending on the needs of the Court and available office space. The target pay for the Senior position is \$81,176-\$131,768, plus generous fringe benefits. The target pay for the Associate position is \$75,893-\$116,715 plus generous fringe benefits. The target pay for the Assistant position is \$70,250-\$98,762, plus generous fringe benefits. Eligibility for the Senior position requires seven years of practice. Eligibility for the Associate position requires five years of practice or judicial experience. Eligibility for the Assistant position requires three years of practice or judicial experience. These positions also require New Mexico State Bar admission and a current license to practice law in New Mexico. These positions require management of a heavy caseload of appeals covering all areas of law considered by the Court. Extensive legal research and writing is required. The work atmosphere is congenial, yet intellectually demanding. Interested applicants should submit a completed New Mexico Judicial Branch Resume Supplemental Form, along with a letter of interest, resume, law school transcript, and writing sample of 5-7 double-spaced pages to Cynthia Hernandez Madrid, Chief Appellate Attorney, c/o AOC Human Resources Division, aochrd-grp@nmcourts.gov, 237 Don Gaspar Ave., Santa Fe, New Mexico 87501. Position to commence immediately and will remain open until filled. More information is available at www.nmcourts.gov/careers. The New Mexico Judicial Branch is an equal-opportunity employer.

New Mexico Legal Aid – Current Job Opportunities

New Mexico Legal Aid (NMLA) provides civil legal services to low income New Mexicans for a variety of legal issues including domestic violence/family law, consumer protection, housing, tax issues and benefits. NMLA has locations throughout the state including Albuquerque, Santa Fe, Las Cruces, Gallup, Roswell, Silver City, Clovis, Hobbs, Las Vegas, Taos, and Santa Ana. Managing Attorney: Multiple positions; Staff Attorney Positions: Multiple positions; Paralegal : Multiple positions. Please visit our website for all current openings, NMLA benefits, Salary Scales and instructions on how to apply - <https://newmexicolegalaid.isolvedhire.com/jobs/>

Bilingual Managing Attorney (Immigration)

Rebecca Kitson Law (RKL) is a small, vibrant law firm devoted to excellent representation and advocacy for immigrants and their families. RKL represents immigrants in family-based and humanitarian petitions, removal proceedings before the immigration court system, and appellate cases before administrative agencies and federal court. RKL has a unique opening for a bilingual Managing Attorney at our Albuquerque office. This position will be principally responsible for managing the legal support staff while working as part of a creative and collaborative attorney team. It is a shareholder-track position with the opportunity to help us grow and thrive while charting your own remarkable career path. Primary Qualifications: Juris Doctor and admission to NM or another state bar; fully bilingual in English/Spanish; Min. 3 yrs. postgraduate experience in immigration; Min. 1 yr. supervisory/management experience. RKL is an EEO. Salary DOE, full benefits, and re-location budget available. To see full posting and apply: <https://rebeccakitsonlaw.bamboohr.com/careers/47>

Assistant Attorney Generals

The New Mexico Department of Justice is committed to recruiting high quality assistant attorney generals who are passionate about serving the citizens of New Mexico. There are opportunities in the following divisions: Civil Rights, Consumer Protection, Environmental Protection, Special Prosecutions, Criminal Appeals, Civil Appeals, Government Litigation and Government Counsel and Accountability. The New Mexico Department of Justice is an equal opportunity employer, and we encourage applicants from all backgrounds to apply. To apply please visit the State Personnel website at www.spo.state.nm.us. For additional job opportunities please visit our website at www.nmag.gov. If you have questions, please reach out to Dean Woulard at dwoulard@nmag.gov.

Now Hiring

New Mexico Department of Justice

The New Mexico Department of Justice is committed to recruiting high quality Deputy Directors who are passionate about serving the citizens of New Mexico. There are opportunities in the Consumer Protection and Criminal Appeals. The New Mexico Department of Justice is an equal opportunity employer, and we encourage applicants from all backgrounds to apply. To apply please visit the State Personnel website at www.spo.state.nm.us. For additional job opportunities please visit our website at www.nmag.gov. If you have questions, please reach out to Tim Maestas at tmaestas@nmag.gov.

Division Director for Civil Rights New Mexico Department of Justice

The New Mexico Department of Justice is seeking a dynamic and experienced individual to join our team as the Division Director for Civil Rights. The Director will be responsible for overseeing and managing legal matters related to civil rights enforcement and protection. Their primary focus is promoting equality, combating discrimination, and upholding constitutional and statutory rights. The Director will work closely with the Attorney General, Chief Deputy Attorney General, and Deputy Attorney General for Affirmative Litigation and collaborate with a team of attorneys and legal professionals to develop and execute strategic litigation initiatives. Qualifications include having a Juris Doctor (J.D.) degree from an accredited law school; Admission to the New Mexico state bar and in good standing or the ability to acquire a limited law license; Strong knowledge of civil rights law, and other relevant legal areas; Proven track record of developing and executing successful litigation strategies; Excellent leadership and management skills, with the ability to inspire and motivate a team of attorneys and legal professionals; Outstanding legal research, writing, and oral advocacy skills; Strong analytical and problem-solving abilities; Ability to work effectively under pressure, prioritize tasks, and meet deadlines; Exceptional interpersonal and communication skills, with the ability to collaborate effectively with diverse stakeholders; Demonstrated commitment to social justice, equality, and public interest law; 6 years of experience in litigation, with a demonstrated focus on affirmative litigation and 3 years of management experience preferred. To apply please submit the following documents to Tim Maestas at recruiting@nmag.gov: Cover letter detailing your interest in the role and your relevant experience; Resume/CV with a detailed overview of your educational and professional background; Writing samples showcasing your legal research and writing abilities; Contact information for three professional references. Applicants are also encouraged to visit the State Personnel website at www.spo.state.nm.us, or our website at www.nmag.gov for additional job opportunities. If you have questions, please reach out to Tim Maestas at tmaestas@nmag.gov.

Associate Attorney (Business and Corporate Law)

Sutin, Thayer & Browne APC is looking to hire a full-time Associate Attorney with an interest in Business and Corporate Law with 1-3 years of experience, whether it be through educational or working knowledge; Tax Law knowledge is also preferred. Please visit our website at sutinfirm.com for full job description and application instructions.

RFP-Contract Counsel

The New Mexico Law Offices of the Public Defender (LOPD) provides legal services to qualified adult and juvenile criminal clients in a professional and skilled manner in accordance with the Sixth Amendment to United States Constitution, Art. II., Section 14 of the New Mexico State Constitution, *Gideon v. Wainwright*, 372 U.S. 335 (1963), the LOPD Performance Standards for Criminal Defense Representation, the NM Rules of Professional Conduct, and the applicable case law. Contract Counsel Legal Services (CCLS) is seeking qualified applicants to represent indigent clients through-out New Mexico, as Contract Counsel. The LOPD, by and through CCLS, will be accepting Proposals for the November 1, 2024 – October 31, 2025 contract period. All interested attorneys must submit a Proposal before July 8, 2024 at 4:00 p.m. (MDT) to be considered. For additional information, attorneys are encouraged to search the LOPD website (<http://www.lopdnm.us>) to download the Request for Proposals, as well as other required documents. Confirmation of receipt of the Request for Proposals must be received by email (ccls_RFP_mail@ccls.lopdnm.us) no later than midnight (MDT) on June 3, 2024.

Associate Attorney

Mid- size downtown Defense litigation firm looking for associate with 3-5 years to do litigation including depositions and trials. Pay range varies with experience \$70,000. To \$120,000. Congenial and easy-going firm. Please contact Karen Arrants at Stiff, Garcia & Associates, karrants@stiffllaw.com

Bernalillo County Hiring 20 Prosecutors

Are you ready to work at the premiere law firm in New Mexico? The Bernalillo County District Attorney's Office is hiring 20 prosecutors! Come join our quest to do justice every day and know you are making a major difference for your community. We offer a great employment package with incredible benefits. If you work here and work hard, you will gain trial experience second to none, collaborating with some of the most seasoned trial lawyers in the state. We are hiring at all levels of experience, from Assistant District Attorneys to Deputy District Attorneys. Please apply to the Bernalillo County District's Attorney's Office at: <https://berncoda.com/careers-internships/>. Or contact us at recruiting@da2nd.state.nm.us for more information.

Attorney

JGA is seeking an attorney, licensed/good standing in NM with at least 3 years of experience in Family Law, Probate, and Civil Litigation. All replies will be maintained as confidential. Please send cover letter, resume, and a references to: jay@jaygoodman.com.

Employment Attorney – IRC129778

The Los Alamos National Laboratory Office of General Counsel seeks an experienced employment law attorney to perform legal work on a wide variety of personnel issues, including civil rights and employment discrimination matters and disciplinary matters; benefits and immigration issues; training management on legal matters relating to personnel issues; advising Triad in connection with labor matters, including collective bargaining and day-to-day labor disputes; and providing legal advice to management on other personnel-related legal issues. Qualified candidates will be in good standing with the New Mexico Bar or another state bar, with the expectation of being licensed in New Mexico within a year of hire. This position also requires the ability to obtain a DOE security clearance. Please see our job posting at www.lanl.jobs for the minimum and desired qualifications. Los Alamos National Laboratory is more than a place to work. It is a catalyst for discovery, innovation, and achievement. It's one of the reasons we attract world-class talent who contribute greatly to our outstanding culture. Professional development, work/life balance and a diverse and inclusive team foster lasting career satisfaction. Our onsite cafeterias and medical, fitness and breastfeeding facilities, education assistance and generous compensation and benefits reflect our commitment to providing our people with all they need for personal and professional growth. Apply now: <https://lanl.jobs/search/jobdetails/employment-attorney-34/10838df4-b595-4e74-8673-4f6ca7316d09> or go to www.lanl.jobs and search IRC129778. Los Alamos National Laboratory is an equal opportunity employer and supports a diverse and inclusive workforce.

Associate Attorney

Civerolo, Gralow & Hill, P.A. seeks an associate attorney to join our fast paced, well established civil litigation defense firm. This is a great opportunity to grow your talent in a collaborative environment. Salary DOE, generous benefits including health, dental & life insurance and 401K match. Please email your resume to custardh@civerolo.com. Inquiries kept confidential.

Judge

Pueblo of Laguna, NM – Great employer and benefits, competitive pay DOE! Seeking full-time Judge for the Pueblo's Court with at least 5 years of legal experience to adjudicate criminal and civil cases. Professional atmosphere and leisurely commute from Albuquerque metro, Los Lunas, or Grants. Apply by June 1 for best consideration. Application instructions and position details at: [Employment | Pueblo of Laguna \(lagunapueblo-nsn.gov\)](http://Employment|PuebloofLaguna(lagunapueblo-nsn.gov))

Attorney for the Juvenile Unit

The Third Judicial District Attorney's Office in Las Cruces is seeking an Attorney for the Juvenile Unit. You will enjoy the convenience of working in a metropolitan area while gaining valuable trial experience alongside experienced Attorney's. Please see the full position descriptions on our website <http://donaanacountyda.com/> Submit Cover Letter, Resume, and references to Whitney Safranek, Human Resources Administrator at wsafranek@da.state.nm.us

Regulatory Attorney

Req. ID: 6087702

Albuquerque, NM

PNM Resources has an opening for a Regulatory Attorney. Handles complex legal matters and projects. Conducts legal research, drafts and negotiates corporate legal documents and transactions, and represents the corporation in complex regulatory litigation or proceedings. Juris doctorate degree from an accredited law school, with seven + years related experience in the actual practice of law. Must be licensed to practice law in the State of New Mexico within one year of the hiring date. Regulatory compliance, administrative/utility law, transactional law, and litigation experience strongly preferred. To apply go to www.pnm.com/careers. PNM Resources and affiliates are Equal Opportunity/Affirmative Action employers. Women, minorities, disabled individuals, and veterans are encouraged to apply.

Attorney Associate

The Third Judicial District Court in Las Cruces is accepting applications for a Full-Time At-Will Attorney Associate. Requirements include admission to the NM State Bar plus a minimum of three years experience in the practice of applicable law, or as a law clerk. Under general direction, as assigned by a judge or supervising attorney, review cases, analyze legal issues, perform legal research and writing, and make recommendations concerning the work of the Court. For a detailed job description, requirements and application/resume procedure please refer to <https://www.nmcourts.gov/careers.aspx> or contact Briggett Becerra, HR Administrator Senior at 575-528-8310. Open until filled.

Associate Attorney

Terry & deGrauw P.C. is seeking a qualified Associate Attorney with strong work ethic, compassion, and desire to grow in family law. One to three years in practice preferred. Salary DOE. Benefits include health, dental, vision and disability insurance, 401(k) plan, profit sharing and performance-based bonuses. All inquiries are confidential, please email resume to Kelly Squires at kss@tdgfamilylaw.com.

Various Assistant City Attorney Positions

The City of Albuquerque Legal Department is hiring for various Assistant City Attorney positions. Hybrid in person/remote work schedule available. The Legal Department's attorneys provide a broad range of legal services to the City and represent it in legal proceedings in court and before state, federal and administrative bodies. Current open positions include: **Litigation Division:** The City is seeking attorneys to join its in house Litigation Division, which defends claims brought against the City; **Employment/Labor:** The City is seeking an attorney to represent it in litigation related to employment and labor law in New Mexico State and Federal Courts, before the City of Albuquerque Personnel Board, and before the City of Albuquerque Labor Board; **Utilities/PRC:** The City is seeking an attorney to represent it in matters regarding franchise and right of way agreements, public utilities, broadband and telecommunications, and will appear before the Public Regulation Commission ("PRC"); **City Clerk General Counsel:** The City is seeking an attorney to be general counsel for the City Clerk's Office. Responsibilities include advising on a broad range of IPRA and OMA issues, contract review, and other duties as assigned; **Air Quality:** The City is seeking an attorney to serve as general counsel to the City's Environmental Health Department ("EHD") regarding Air Quality issues throughout Bernalillo County including at federal and state facilities. Responsibilities include participating in rulemaking and appeals, enforcement actions, and other duties as assigned; **Health, Housing and Homelessness and Youth and Family Services General Counsel:** The City is seeking an attorney to serve as general counsel to the Department of Health, Housing and Homelessness and the Department of Youth and Family Services for contract review, and a broad range of general legal issues, including federal grant compliance, procurement, rulemaking and interpretation, and other duties as assigned; **General Counsel to APD:** The City is seeking an attorney to advise APD regarding policies, procedures and training, review and negotiate contracts, review uses of force, draft legal opinions, review and draft legislation and administrative instructions. Additional duties may be assigned based on experience. Attention to detail and strong writing and interpersonal skills are essential. Preferences include: Three (3)+ years' experience as a licensed attorney; experience with government agencies, government compliance, litigation, contracts, and policy writing. Salary based upon experience. For more information or to apply please send a resume and writing sample to Angela Aragon at amaragon@cabq.gov.

Due Process Hearing Officers

The New Mexico Public Education Department (PED), Office of Special Education (OSE), is seeking licensed New Mexico attorneys to serve as due process hearing officers for disputes between parents and public education agencies in the public school special education system under the Individuals with Disabilities Education Act (IDEA). Applicants must have at least five years of current or prior experience in the active practice of law, preferably with a strong emphasis in administrative law or representation of governmental agencies. Applicants must demonstrate the ability to analyze complex legal issues and express clear legal reasoning in writing to resolve cases at the original and appellate jurisdictional levels. Knowledge or experience in special education or disability law is highly desirable, as well as experience adjudicating contested cases as a judge, hearing officer, special master, administrative review officer or arbitrator, or as an attorney or advocate appearing before such tribunals. The PED will award one-year contracts, renewable at the PED's option in one-year increments for three additional years. The Request for Applications (RFA) is available on the Office of Special Education website at <https://webnew.ped.state.nm.us/rfps-rfis-rfas/>. Applications must be submitted to the Office of Special Education by 5:00 p.m. (MT) on May 22, 2024.

Attorney With At Least 2 Years of Experience

Senior Citizens' Law Office, Inc. (SCLO) seeks an attorney with at least 2 years of experience to provide free legal services to low-income seniors aged 60 and older in a variety of areas of elder law. The ideal candidate should be patient with and sensitive to seniors. The position is full-time (36 hours a week). Salary is dependent on experience with a generous benefits package. See SCLO's website at www.sclonm.org for the full ad.

Associate Attorney

Atkinson, Baker & Rodriguez, P.C. is a successful and established Albuquerque-based complex civil commercial and tort litigation firm seeking motivated and talented associate attorney candidates with great academic credentials. Join our small but growing focused firm and participate in litigating cases from beginning to end with the support of our nationally recognized, experienced attorneys! Come work for a team that fosters development and growth to become a stand-out civil litigator. Highly competitive compensation and benefits. Send resumes, references, writing samples, and law school transcripts to Atkinson, Baker & Rodriguez, P.C., 201 Third Street NW, Suite 1850, Albuquerque, NM 87102 or e_info@abrfirm.com. Please reference Attorney Recruiting.

Legal Assistant

Pueblo of Laguna, NM - Great employer and benefits, competitive pay DOE! Seeking full-time Legal Assistant for the Community Legal Services Office to assist with administration of criminal or civil cases. Leisurely commute from Albuquerque metro, Los Lunas, or Grants. Apply by or before June 1 for best consideration. Application instructions and position details at: [Employment | Pueblo of Laguna \(lagunapueblo-nm.gov\)](http://Employment|PuebloofLaguna(lagunapueblo-nm.gov))

Experienced Legal Assistant

Seeking motivated experienced Legal Assistant to work in sole practice. Must be familiar with Court e-filing systems, calendaring, pleadings, case management and client communications and provide administrative support to attorney. Please send resume and cover letter to Deborah S. Seligman at seligmanlaw@gmail.com

Paralegal

DeLara | Supik | Odegard P.C. is seeking a litigation Paralegal for its Plaintiff's personal injury and civil rights practice. Paralegal will assist in all phases of litigation, including discovery, trial preparation, and post-trial matters. The position is located in Albuquerque but offers flexibility with remote work available. Retirement, health insurance, paid time off, and sick leave available. Salary dependent on experience and background. Send resume to odegard@delaralaw.com.

Legal Assistant

DeLara | Supik | Odegard P.C. is seeking a legal assistant for its Plaintiff's litigation practice. The position requires someone who can communicate with potential and existing clients, manage case files, calendar, file legal documents with the courts, and perform other administrative tasks. Retirement, health insurance, paid time off, and sick leave available. Part-time and full-time availability. Salary dependent on experience and background. Send resume to odegard@delaralaw.com.

Full-Time Paralegal or Legal Assistant

Santa Fe Law Group seeks a full-time paralegal or legal assistant to support with litigation, real estate, administrative and business transactions and to perform various legal and administrative tasks. Duties include client interaction; preparation and review of documents; case management; and other office duties. The ideal applicant will be a multitasker, have attention to detail, communication skills, and be proficient in Microsoft Office programs, Adobe Acrobat, and various internet platforms. We offer a competitive salary and benefits for qualified candidates. Send resumes to srf@santafelawgroup.com

Resort Paralegal

Angel Fire Resort is actively seeking a skilled and experienced Paralegal to play a key role in performing foreclosures on delinquent timeshare owners. In this vital position, you will work collaboratively with our legal team, focusing on the meticulous preparation and handling of legal documents, case management, and ensuring adherence to deadlines. Your contributions will be crucial in streamlining the foreclosure process, aiding in the effective recovery of timeshare units and maintenance of operational continuity. This role demands a high degree of accuracy, legal acumen, and the ability to manage multiple cases simultaneously. You will be responsible for locating, contacting and discussing foreclosure options as required by NM law. Health, Dental, Vision, Long-Term Disability, Life Insurance and 401k. Lots of Unique Resort Perks: Free Skiing, Golf, Mountain Biking, Country Club. Read Full Description and apply at <https://www.angelfireresort.com/work-for-us/>

2024 Bar Bulletin Publishing and Submission Schedule

The Bar Bulletin publishes twice a month on the second and fourth Wednesday. Advertising submission deadlines are also on Wednesdays, three weeks prior to publishing by 4 pm.

Advertising will be accepted for publication in the Bar Bulletin in accordance with standards and ad rates set by publisher and subject to the availability of space. No guarantees can be given as to advertising publication dates or placement although every effort will be made to comply with publication request. The publisher reserves the right to review and edit ads, to request that an ad be revised prior to publication or to reject any ad. **Cancellations must be received by 10 a.m. on Thursday, three weeks prior to publication.**

**For more advertising information, contact:
Marcia C. Ulibarri at
505-797-6058 or email
marcia.ulibarri@sbnm.org**

Legal Assistant

Harrison & Hart, LLC, is seeking applicants for a Legal Assistant to support our criminal defense and appellate practice. The position will require calendaring, filing, reviewing and organizing discovery, proofreading and editing briefs and motions, billing, and other tasks as necessary. Attention to detail is necessary. Experience with the federal courts is preferred but not necessary. New graduates are also encouraged to apply. The position offers a competitive salary, employer-paid health insurance, dental and vision insurance, a 401(k) and profit sharing plan, and generous vacation and sick leave. Please apply by sending a cover letter and resume to Nicholas Hart at nick@harrisonhartlaw.com.

Part-Time Legal Assistant/Paralegal

The State Bar of New Mexico seeks qualified applicants to join our team as a part-time (25 hours/week) Client Protection Fund (CPF) Commission Legal Assistant/Paralegal. The successful incumbent will provide clerical and administrative support to the CPF Commission, including investigating claims, gathering documents, and interviewing claimants and attorneys. \$20-\$24 per hour, depending on experience and qualifications. Generous benefits package included. This position qualifies for partial telecommuting. Qualified applicants should submit a cover letter and resume to HR@sbnm.org. Visit www.sbnm.org/SBNMjobs for full details and application instructions.

Staff Accountant

The State Bar of New Mexico (SBNM) seeks qualified applicants to join our team as a full-time (40 hours/week) Staff Accountant. The successful applicant will perform general cost accounting functions in the accounting department, including bank reconciliations, accounts receivable, accounts payable, payroll, posting journal entries, performing month-end closing procedures, and producing financial reports. The Staff Accountant will also assist in the annual financial audit process and is responsible for maintaining accounting records and responding to inquiries received by the accounting department. \$50,000/year-\$60,000/year depending on experience and qualifications. Generous benefits package included. This position is eligible for partial telecommuting within NM. Qualified applicants should submit a cover letter and resume to hr@sbnm.org. Visit www.sbnm.org/SBNMjobs for full details and application instructions.

Experienced Civil Litigation Paralegal Needed:

Albuquerque Plaintiffs firm with a significant focus on medical malpractice seeking experienced civil litigation paralegal. Upon hiring, the paralegal will be involved in all stages of litigation from discovery to trial prep/assistance. Ideal candidate will have seven years of prior experience in civil litigation with knowledge of State and Federal District Court rules and filing procedures, factual and legal online research and document management and processing. Remote work allowed. All inquiries confidential. Salary DOE, benefits included. Email resume and cover letter to: info@collinsattorneys.com

Office Space

820 Second Street NW

820 Second Street NW, office for rent, two blocks from courthouses, all amenities including copier, fax, telephone system, conference room, high-speed internet, phone service, receptionist, call Ramona at 243-7170

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Miscellaneous

Search for Will

If you possess, or have information about, a Last Will and Testament for James (a/k/a "Jimbob") Robert Werhan, deceased, formerly of Albuquerque N.M., please contact Peter J. Armijo, Swaim, Carlow & Ames, P.C. at 4830 Juan Tabo Blvd. NE, Suite F, Al-buquerque, NM 87111, telephone 505-237-0064.



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